

**THE RELATIONSHIP BETWEEN EMPLOYEE EMPOWERMENT AND  
ORGANIZATIONAL COMMITMENT AT MAJLIS PERBANDARAN  
DUNGUN, TERENGGANU**

**Prepared for:  
PUAN MAS'UDAH BINTI ASMUI**

**Prepared by:  
NUR ADLYN SOFFIYA BINTI MOHAMAD HAFAZ (2016718841)  
BACHELOR IN OFFICE SYSTEMS MANAGEMENT (HONS.)**

**UNIVERSITI TEKNOLOGI MARA (UiTM)  
FACULTY OF BUSINESS MANAGEMENT**

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## ABSTRACT

This study focuses on Majlis Perbandaran Dungun, Terengganu. This study was conducted to distinguish the relationship between employee empowerment and organizational commitment at Majlis Perbandaran Dungun (MPD). The scope of the study involves the time and money spent, materials, techniques and the number of personnel needed for this research to be completed. This method that has been used in this research is descriptive correlative. The sample size taken in the organization are 108 respondents and the number of populations are 150 as stated in the sample size for the given population by Krejcie and Morgan (2006). The sampling technique used in this research is simple random sampling. The researcher chooses this sampling due to the ease of use and its accurate representation of the larger population. It was totally free from bias and prejudice and very easy to assess the sampling error in this method. From the statistic it shows that the level of empowerment and the level of commitment among employees was high. The research findings can be concluded that there is positive relationship between employee empowerment and organizational commitment.

## TABLE OF CONTENTS

	Page
ABSTRACT	i
ACKNOWLEDGEMENT	ii
TABLE OF CONTENT	iii
LIST OF TABLES	v
LIST OF FIGURES	vi
CHAPTER 1	
INTRODUCTION	
Background of the Study.....	1
Statement of the Problem.....	4
Research Objectives.....	5
Research Question.....	5
Significance of the study.....	6
Limitations of the Study.....	7
Definition of Terms.....	8
CHAPTER 2	
LITERATURE REVIEW	
Introduction.....	11
Independent Variable.....	12
Dependent Variable.....	13
Hypothesis & Research Framework Development.....	18
Summary.....	19
CHAPTER 3	
METHODOLOGY	
Introduction.....	20
Research Design.....	20
Sampling Frame.....	20
Population.....	21
Sampling Size.....	21
Unit of Analysis.....	22
Sampling Technique.....	22
Research Instrument.....	22
Data Collection Procedures.....	24
Data Analysis.....	24
Plan for Data Analysis.....	25
Summary.....	26

CHAPTER 4  
FINDINGS

Introduction.....	27
Data Collection and Data Entry.....	27
Descriptive Analysis.....	28
Reliability Test.....	31
Normality Test.....	33
Analysis of Findings.....	34
Summary.....	41

CHAPTER 5  
CONCLUSION AND RECOMMENDATION

Introduction.....	42
Demographic Background.....	42
Research Question.....	43
Recommendation.....	44
Summary.....	45

REFERENCES	46
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APPENDICES	53
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## LIST OF TABLES

No.	Title	Pages
3.1	Table of Krejcie & Morgan.....	21
3.2	Table of Questionnaire Section.....	23
3.3	Table of Questionnaire Distribution.....	24
3.4	Table of Plan for Data Analysis.....	25
4.1	Table Gender of Respondents.....	28
4.2	Table Age of Respondents.....	29
4.3	Table of Position.....	29
4.4	Table Years of Service.....	30
4.5	Table Marital Status.....	30
4.6	Table Level of Educations.....	31
4.7	Table Rules of Reliability Test.....	32
4.8	Table The Result of Reliability Test.....	32
4.9	Table Normality Analysis.....	33
4.10	Table of Cohen (1998) Showed the Degree of Correlation Relationship.....	34
4.11	Table Descriptive Statistic for Employee Empowerment.....	34
4.12	Table Descriptive Statistic for Statements of Employee Empowerment.....	35
4.13	Table Descriptive Statistic for Commitment.....	36
4.14	Table Descriptive Statistic for the Components of Organizational Commitment.....	36
4.15	Table Descriptive Statistic for Statements of Commitments.....	37
4.16	Table Correlation for Employee Empowerment and Organizational Commitment.....	38
4.17	Table Correlation Analysis for Employee Empowerment and Component of Organizational Commitment.....	39