



**“FACTORS AFFECTING TURNOVER INTENTION IN TIRAI SELERA SDN BHD”**

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**HUMAN RESOURCE MANAGEMENT**

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**MALACCA CITY CAMPUS**

**JUNE 2016**

## **DECLARATION OF ORIGINAL WORK**



### **BACHELOR OF BUSINESS ADMINISTRATION WITH HONOURS (HUMAN RESOURCE) FACULTY OF BUSINESS MANAGEMENT UNIVERSITI TEKNOLOGI MARA**

#### **“DECLARATION OF ORIGINAL WORK”**

I, NURFATIHAH BINTI SAZALI, (I/C Number: 930422-14-5180) and SITI AISHAH BINTI BAKRI (I/C Number: 930330-10-5990)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature

NURFATIHAH BINTI SAZALI  
SITI AISHAH BINTI BAKRI

Date

1 July 2016

## LETTER OF SUBMISSION

1 July 2016

**The Head of Program  
Bachelor of Business Administration (Hons) Human Resource  
Faculty of Business Management  
Universiti Teknologi MARA  
Kampus Bandaraya Melaka**

**Dear Sir/Madam**

### **SUBMISSION OF PROJECT PAPER**

Attached here is the project paper titled “Factors Affecting Turnover Intention in Tirai Selera Sdn Bhd” to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA.

I hope this report will fulfill the requirement of Bachelor of Business Administration (Hons) Human Resource Management and also achieved the objective of this study.

Thank you.

Yours sincerely,

.....  
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## **ABSTRACT**

**Purpose** - To examine how job satisfaction, salary (compensation), co-worker relationship, workload, training and work environment influence the turnover intention in Tirai Selera Sdn Bhd.

**Design / Methodology / Approach** - A total of 100 respondents were participated but only 91 returned the questionnaire.

**Findings** – The findings of this study indicate that job satisfaction, salary (compensation), workload, training and work environment shows significant relationship with turnover intention in Tirai Selera Sdn Bhd.

**Paper Type** – Research paper