



**THE EFFECT OF JOB STRESS ON EMPLOYEE JOB
PERFORMANCE IN MAJLIS DAERAH PONTIAN (MDP)**

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- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
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ABSTRACT

The purpose of this study is to examine the effect of job stress on employee job performance among employees in Majlis Daerah Pontian (MDP). Three hypotheses were developed to study the impact of the independent variables (job stress) which consists of workload, role conflict and compensation on the dependent variables (employee job performance). Questionnaire has been distributed from various departments among 150 workers from the total population of 205 workers in Majlis Daerah Pontian of and 132 workers responded. The nature of sampling for this study is probability sampling. Therefore, in order to complete the data collection, the researchers focus on simple random sampling (SRS). The data analyzed through SPSS and statistical test of regression, correlation and reliabilities were also confirmed. The findings of the present study will encourage further examinations of employee job performance and the additional research may provide a greater understanding of the phenomenon. It is hoped that the information collected from the present study may assist Majlis Daerah Pontian in designing appropriate policies and awareness programs which can help to reduce the job stress among employees.

Keywords: Workload, Role conflict, Compensation, Job stress, Employee job performance