



**A STUDY ON MOTIVATION FACTORS THAT INFLUENCE JOB SATISFACTION  
AMONG WORKERS AT MOLEX (M) SDN. BHD.**

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**BACHELOR OF BUSINESS ADMINISTRATION (HONS) HUMAN RESOURCE  
MANAGEMENT**

**FACULTY OF BUSINESS MANAGEMENT**

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**JULY 2013**

**DECLARATION OF ORIGINAL WORK**



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**“DECLARATION OF ORIGINAL WORK”**

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- This work has not previously been accepted in substance for any degree, locally or overseas and is not been concurrently submitted for this degree or any other degrees.
- This project paper is the result of my independence work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature:

Date:

Signature:

Date:

2 July 2013

The Head of Program

Bachelor of Business Administration (Hons) Human Resource Management

Faculty of Business Management

University Technology Mara

Campus City of Malacca

Dear Prof,

**Submission of Project Paper**

Attached is the project paper title “A Study on Motivation Factors That Influence Job Satisfaction among Workers at Molex (M) Sdn. Bhd” to fulfill the requirement as needed by the Faculty of Business Management, University Technology Mara.

Thank you,

Yours sincerely,

.....

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## **ABSTRACT**

Employee's satisfaction is vital in an organization. Human Capital is one of the important assets to the organization. It is very important for organizations to retain their employee's satisfaction to make their company competitive advantage than others. It is important for the organizations to design the good motivation system to encourage employees to perform in the better condition as well as to help the company growth. The employees in the company come from ages range 18 to 60 years and above and from different races which consists of Malay, Chinese, Indian, and other races. Data is collected through questionnaires distributed to 70 employees in Molex (M) Sdn. Bhd. using simple random sampling. This research study will be used multiple regression analysis, Pearson correlation analysis, reliability analysis and frequency distribution in order to identify and support the relationships between dependent and independent variables. This research studies on four motivation factors affecting job satisfaction which are recognition, achievement, salary or reward and supervision at Molex (M) Sdn. Bhd. Overall of this study will indicate the most influential independent variables or factors to give an effect to the job satisfaction at Molex (M) Sdn. Bhd. This study indicates to be beneficial to the company. This will help them gained awareness on employee's motivation at Molex (M) Sdn. Bhd.

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