



**A STUDY ON FACTORS AFFECTING INTENTION TO QUIT AMONG EMPLOYEES
AT TERENGGANU EQUESTRIAN RESORT**

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DECLARATION OF ORIGINAL WORK



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"DECLARATION OF ORIGINAL WORK"

I, **NUR SYAZWANI BT MOHAMAD**, (I/C Number: **880527-11-5110**)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: _____ Date: _____

LETTER OF SUBMISSION

January 2012

The Head of Program
Bachelor of Business Administration (Hons) Human Resource
Universiti Teknologi MARA
110 Off Jalan Hang Tuah,
75300 Melaka

Dear Sir,

SUBMISSION OF PROJECT PAPER

Attached is the project paper titled “FACTOR AFFECTING INTENTION TO QUIT AMONG EMPLOYEES AT TERENGGANU EQUESTRIAN RESORT” to fulfill the requirement as needed by the Faculty of Business Management, University Teknologi MARA

Thank you

Yours sincerely

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ABSTRACT

Project paper titled “**Factor That Affecting Intention to Quit among Employees at Terengganu Equestrian Resort**” is conducted as partial requirement to fulfill the requirement as needed by the Faculty of Business Management, University Technology Mara (UiTM). The purpose of this study is to identify the factors that influence intention to TER’s employees to quit, to identify the most influence factors to intention to quit among employees at Terengganu Equestrian Resort and also are there any significant relationship between independent variables and dependent variable.

Analysis of the data about the most influence factors to intention to quit among employees at Terengganu Equestrian Resort shows that, most of the employees agreed that **I know what my responsibility** and also **I receive clear explanations of what has to be done** are was the most influence factors to intention to quit among employees. In addition, by using the Pearson correlation method, analysis from 80 respondents shows that there was a significant and positive relationship between intention to quit with role ambiguity, which the Pearson correlation are at 0.031.

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