



**A STUDY ON EFFECT OF GENDER DIFFERENCES AND
MARITAL STATUS TOWARDS ORGANIZATIONAL
COMMITMENT IN SYARIKAT AIR JOHOR (SAJ)
HOLDINGS, MUAR**

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**Submitted in Partial Fulfillment for the
Bachelor of Business Administration with Honors
(Human Resource)**

FACULTY OF BUSINESS MANAGEMENT

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LETTER OF TRANSMITTAL

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Dear Miss,
Submission of Research Report

Regarding to the above subject matter, we hereby submit our research report entitled 'A Study On Effects of Gender Differences and Marital Status towards Organizational Commitment in Syarikat Air Johor (SAJ) Holdings, Muar' as requirement for the completion of Basic Research Project subject for your kind perusal and retention.

Thank you.

Yours sincerely,

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DECLARATION

We hereby declare that the work contained in this research proposal is original and our own except those duly identified and recognized. If we are later found to have committed plagiarisms or acts of academic dishonesty, action can be taken in accordance with UiTM's rules and academic regulations.

Signed,

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ABSTRACT

This research is being done with the purpose to study the effects of gender differences and marital status on organizational commitment (affective, continuance and normative) in Syarikat Air Johor Holdings Muar. This study involved 139 respondents that consist of non-executive employees of SAJ at Muar branch. The data are gathered and analyzed by using the *Statistical Package for Social Science (SPSS) Version 20*. The result from the study shows that gender differences and marital status do have a significant difference with employees' normative commitment. Besides, it also found that the level of commitment of the employees is in moderate level.

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