



THE UNEMPLOYMENT FACTORS AMONG FRESH GRADUATES

SHARIFAH SOFIA BINTI SYED REDZUAN

2016667004

BACHELOR OF BUSINESS ADMINISTRATION

WITH HONOURS (HUMAN RESOURCES MANAGEMENT)

FACULTY OF BUSINESS MANAGEMENT

UNIVERSITI TEKNOLOGY MARA CAWANGAN MELAKA KAMPUS

BANDARAYA MELAKA

JUN 2019

DECLARATION OF ORIGINAL WORK



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WITH HONORS (HUMAN RESOURCES MANAGEMENT)
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
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- All verbatim extract has been distinguished by quotation marks and sources of my information have been specially acknowledged.

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ABSTRACT

Recently, the Bank Negara Malaysia (BNM) reported in the annual report (2018) that the starting salary for fresh graduates had been lower in 2018. This phenomenon could have led to unwelcome issues such as unemployment among fresh graduates. This situation also has led to an anxiety feeling among the society as the marketability of the fresh graduates become decrease from year to year. Thus, a study has been conducted by the researcher in order to find out the relationship between those variables with unemployment.

This study is aimed to test the relationship between lack of skills, lack of employability skill and person job mismatch with unemployment among the fresh graduates. About 132 of the respondents that has been involved in this study which is the final year student UiTM KBM. The data that has been collected in this study are been analyzed by using IBM SPSS statistic software. The descriptive statistic was used to measure the relationship between lack of skills, lack of employability skill and person job mismatch with unemployment among the fresh graduates. The result indicated that there is a positive relationship between lack of skills, lack of employability skill and person job mismatch with unemployment among the fresh graduates. The discussion of study implications and future research will be explained at the end of this study.

KEY WORD: Unemployment, Lack of Soft Skill, Lack of Employability Skills, Person Job Mismatch

CHAPTER ONE

INTRODUCTION

1.1 BACKGROUND OF THE STUDIES

As defined by the Bureau of Labor Statistics (2015), unemployment is the group of people who do not have a job or that have actively looked for work or job in the past four weeks and are currently available for work. Furthermore, the person who is temporarily laid off and they were waiting to be called back to that job are also included in the unemployment statistics. But not everyone who is jobless is unemployed. It excludes those who have not looked for work within the past four weeks. Most of the people leave the labor force when retire, go to school, have a disability that keeps them from working, or have family responsibilities.

Today society, unemployment has become a major issue among fresh graduates. This situation has led to anxiety feeling among society as the marketability of the fresh graduates become decrease from year to year. At the same time, many of students in the universities or colleges especially the final year students are afraid of the facts that are currently being discussed among the higher scholar and the educational institution. They also fear that they could not be able to find a job once they have graduated. Malaysian universities, public or private higher educational produce a large number of graduates but the proportion of the graduates acquire a job is astonishingly low. Indirectly, the fierce competition among the fresh graduates will happen in the market to get a job.