



**FACTORS OF PROCRASTINATE TOWARDS EMPLOYEE'S PERFORMANCE
AT LEMBAGA PERTUBUHAN PELADANG
BANDARAYA MELAKA**

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JUNE 2019

DECLARATION OF ORIGINAL WORK



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“DECLARATION OF ORIGINAL WORK”**

I, **NOOR AINIE BINTI KHAMIS**, (I/C Number: **950316-01-5196**)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: _____ Date: _____

LETTER OF SUBMISSION

JUNE 2019

Program Coordinator
Bachelor of Business Administration (Hons.) Human Resource Management
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Dear Sir / Madam

SUBMISSION OF PROJECT PAPER

Enclosed here is the project paper entitles “**Factors of procrastinate towards employee’s performance at Lembaga Pertubuhan Peladang Bandaraya Melaka**” to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi Mara, Kampus Bandaraya Melaka.

Thank you Yours sincerely,

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ABSTRACT

Procrastinate has a negative impact on the productivity and health of individual and organization. It also known as a self-regulatory failure or delay work task. The main purpose of conducting this research paper is to examine the factor of procrastinate toward employee's performance. **Objective:** to identify the relationship between time pressure and employee's performance, to examine the relationship between work environment and employee's performance, to study the relationship between decision making and employee's performance and to analyse the relationship between job-related stress and employee's performance. **Methodology:** the population in this study conducted at Lembaga Pertubuhan Peladang Bandaraya Melaka were 80 employees and the sample size were 66. **Data collection:** collect data by using questionnaires and analyses data respondent by Statical Package for Social Science (SPSS). It's to analyses the data of descriptive, reliability, correlation and multiple regression analysis. **Result:** the finding shows have three independent variable significant which are time pressure, decision making and job-related stress while a work environment is not significant with employee's performance in Lembaga Pertubuhan Peladang.

Keyword: Time pressure, work environment, decision making, job-related stress, employee's performance, procrastinate