



THE EFFECT OF TEAMWORK ON EMPLOYEE PERFORMANCE IN
DR GROUP HOLDINGS

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DECLARATION OF ORIGINAL WORK



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I, HASREEN BINTI HASMADI, 970501106012

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged

Signature: _____

Date: _____

LETTER OF SUBMISSION

Madam Norraeffa Bt Md Taib
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Universiti Teknologi MARA
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Dear Madam Norraeffa Bt Md Taib

SUBMISSION OF PROJECT PAPER (HRM672)

Enclosed here is the project paper entitled “**The Effect of Teamwork on Employee Performance in DR Group Holdings**” to fulfill the requirement as needed by the Faculty of Business and Management, Universiti Teknologi MARA (UiTM).

Thank you.

Yours sincerely,

Hasreen Binti Hasmadi

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ABSTRACT

This study is to analyzes the effect of teamwork on employee performance in DR Group Holdings which are located in Kota Damansara, Selangor. The questionnaires are distributed to the headquarters employees to gain data. From the data gained, several tools of analysis are used such as descriptive statistical analysis, pearson correlation analysis and multiple regression analysis. The results show all variables have relationship with employee performance and significant at 0.01 level. Result of multiple regression shown that the variables are significant. Hence, all hypothesis is supported by the regression analysis. The R^2 is 0.464 which implies to all the independent variables in this study. As conclusion, the objectives of this study is accepted and it shown that factor abilities is most influential factor that affect employee performance. For recommendations, the researcher suggest that DR Group Holdings need to ensure each team have their own knowledge, skills and abilities. The company also need to plan proper compensation package so that employee able to perform their job well and lastly, the company need to build open communication culture, therefore, the team members can express their ideas, opinions and concern to the teams.

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