



**THE IMPACT OF POLITICAL SKILL TOWARDS ORGANIZATIONAL COMMITMENT: A
CASE STUDY ON PETRONAS**

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JULY 2019

DECLARATION OF ORIGINAL WORK



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“DECLARATION OF ORIGINAL WORK”

I, Farah Amira binti Mohammad Zaidi, (I/C Number: 970116-14-5840)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature:

Date: 3th July 2019

Farah Amira binti Mohammad Zaidi

LETTER OF SUBMISSION

Dr. Nur Melissa Binti Mohammad Faisal Wee

Lecturer of UiTM Melaka City Campus

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Dear Dr. Nur Melissa Binti Mohammad Faisal Wee,

SUBMISSION OF PROJECT PAPER (IBM672)

Enclosed here is the project paper entitled “**The Impact Of Political Skill Towards Organizational Commitment: A Case Study On Petronas**” to fulfil the requirement as needed by the Faculty of Business and Management, Universiti Teknologi MARA (UiTM).

Thank you.

Yours sincerely,

Farah Amira binti Mohammad Zaidi

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ABSTRACT

This study was conducted to study the impact of the positive relationship of political skills towards organizational commitment among Petroliam Nasional Berhad employees. It used a survey questionnaire to obtain information from the employees through judgement method. The theoretical framework of this study was based on the organizational commitment and political skills theories throughout various studies of different author. This findings of the study shows that only social astuteness and apparent sincerity did not have positive relationship with organizational commitment while interpersonal influence and networking ability do have positive relationship with organizational commitment.

Keywords: Organizational Commitment, Political Skill, Social Astuteness, Interpersonal Influence, Networking Ability, Apparent Sincerity.