

## CHALLENGED ISSUES FACED BY MAJU HOLDING FOR GOING INTERNATIONAL

# MOHD NURUL FITRIE BIN ZAKARIA 2010947019

DEGREE IN HUMAN RESOURCE (HONS) FACULTY OF BUSINESS MANAGEMENT UNIVERSITI TEKNOLOGI MARA MELAKA CITY CAMPUS



# BACHELOR OF BUSINESS ADMINISTRATION (HONS) HUMAN RESOURCE FACULTY BUSINESS MANAGEMENT UNIVERSITY TEKNOLOGI MARA BANDARAYA MELAKA

### "DECLARATION ORIGINAL WORK "

### I, MOHD NURUL FITRIE BIN ZAKARIA (IC/NO: 890509045197)

Hereby, declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees.
- This project paper is the result of my independent work and investigation except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature : \_\_\_\_\_

Date: \_\_\_\_\_

#### LETTER OF SUBMISSION

#### 10 JAN 2014

The head of Program Bachelor of Business Administration (Hons) Human Resource Faculty of Business Management Universiti Teknologi MARA Kampus Bandaraya Melaka 110 Off Jalan Hang Tuah 75450 Melaka

Dear Sir,

#### SUBMISSION OF PROJECT PAPER

Attached is the paper "CHALLENGED ISSUES FACED BY MAJU HOLDING FOR GOING INTERNATIONAL"

to fulfil the requirement as needed by the Faculty of Business Management, University Technology MARA.

Thank you.

Yours Sincerely,

MOHD NURUL FITRIE BIN ZAKARIA

2008505445

Bachelor of Business Administration (Hons) Human Resource

#### ABSTRACT

Internationalization has been debated by numerous studies before regarding the extent of its effectiveness. The primary aim of this study is to explore the issue faced by Maju Holding Sdn Bhd for going international the data collected through questionnaire from 73 respondents was used to test the proposed hypothesis. The survey question designed to determine three elements of issues which include infrastructure, culture and skill. The result reveals there are positive relationships and failed to reject between stated variables. The result of this study surely will benefit the management of Maju Holding to take and realize any necessary development plan due to issue that will faced by them if they choose to be international.

#### TABLE OF CONTENTS

DECLARATION OF ORIGINAL WORK	i
LEETER OF SUBMISSION	ii
ACKNOWLEDGEMENT	iii
TABLE OF CONTENT	iv
ABSTRACT	v
1.0 Introduction.	
1.1 background of Study	2
1.2 Company Background	3
1.3 Problem Statement	5
1.4 Research questions	7
1.5 Research objective	8
1.6 Significant of the study	9
1.7 Scope and coverage of the study	10
1.8 Limitations	11
1.9 Definitions of terms	12
2.0 Literature review	
2.1 Introduction	15
2.2 Literature review	
2.2.1 International	16
2.2.2 Culture	17
2.2.3 Infrastructure	19
2.2.4 Skill	20
2.3 Theoretical Framework and Hypotheses	22
3.0 Methodology	
3.1 Introduction	24
3.2 Research design	25
3.3 Sampling frame	25
3.4 Population	25
3.5 Sampling technique	25
3.6 Sampling size	26
3.7 Unit of analysis	26
3.8 Instrument	27
3.9 Validity of instrument	28
3.10 Data collection procedures	28
3.11 Plan od data analysis	28