



RESEARCH:

**IMPLEMENTATION OF MOTIVATION FACTOR TOWARDS THE ACHIEVEMENT OF BESUT
LAND OFFICE'S EMPLOYEES**

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“DECLARATION OF ORIGINAL WORK”

I, Mohamad Aiman Fadhli Bin Baharudin, (I/C Number: 900805-11-5539)

Hereby declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees.
- This paper is a result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: _____

Date: 5th July 2013

LETTER OF SUBMISSION

5TH July 2013

The Head of Program
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Dear Sir/Miss,

SUBMISSION OF PROJECT PAPER

Attached is the project paper titled "Implementation of Motivation Factor Towards The Achievement of Besut Land Office's Employees" to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA.

Thank you.

Yours sincerely,

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ABSTRACT

This paper is purposely conducted to identify which factors that affect the most employee motivation toward achievement at Besut Land Office. This paper was constructed based on the literature and this study was to help the organization to improve their achievement. There are 3 hypotheses were build based on the literature and the model were tested in previous studies and literature. Motivation is crucial for the organization success that can change the employees' way of work. The comparison between motivated people with unmotivated person can be observed or can be judge through the evaluation or the quality of work. To increase level of achievement in the organization, it needs to continuously motivate their employees through appropriate factors or method that must be aligned with the current situation. Thus, the upper level management should take necessary measure to keep their employees motivated for the organization to have great achievement. A sample of 107 employees working in different department of Besut Land Office were selected that all employee have a different job position, wages range, education, and family background. This paper focuses on the practice of the 3 factors, work life balance, training and feedback toward the achievement. The employees should know what is best for them in order to have a better quality of work and indirectly have a better life.

Keywords: achievement; motivation; training; work life balance; feedback

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