



JOB SATISFACTION TOWARDS EMPLOYEES PERFORMANCE

AMONG STAFF IN SMALL DISTRICT OFFICE GEMAS

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MELAKA CITY CAMPUS

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**BACHELOR OF BUSINESS ADMINISTRATION
(HONS) HUMAN RESOUCES MANAGEMENT
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UNIVERSITI TEKNOLOGI MARA
MALACCA CITY CAMPUS**

“DECLARATION OF ORIGINAL WORK”

We, MASANIE BINTI ABD GHANI (I/C Number: 900811055544)

and MASLIZAH BINTI KHAMIS (I/C Number: 900828055786)

Hereby, declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees
- This project paper is the result of my independent work and investigation, except where otherwise stated

- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledge

Signature:

Date:

(MASANIE BINTI ABD GHANI)

Signature:

Date:

(MASLIZAH BINTI KHAMIS)

LETTER OF SUBMISSION

July 2013,

Program Coordinator

Bachelor of Business Administration (HONS) Human Resource Management

Faculty of Business Management

Universiti Teknologi MARA

The Project Advisor,

Madam Hafisah Binti Yaakob

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SUBMISSION OF PROJECT PAPER

Attached is the project paper titled “**JOB SATISFACTION TOWARDS EMPLOYEES PERFORMANCE AMONG STAFF IN SMALL DISTRICT OFFICE GEMAS**” to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA.

Thank you,

Yours sincerely,

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Yours sincerely,

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ABSTRACT

This research is to determine the relationship between the job satisfaction and employees performance in the Small District Office Gemas. Four factor that effect employees job satisfaction are salaries, bonuses, work environment and work experiences, are the independent variable while job satisfaction towards employees performance among staff in the Small District Office Gemas as the dependent variable. Each of the factors was tested to see the correlation between each factors and the dependent variable. The factor also was tested by using level of mean to see the bigger impact of independent variable with the dependent variable. Questionnaire method has been used in this research. 32 respondents among staff in the Small District Office Gemas participated in this survey. The significant of each independent variable to the dependent variable has been test by using the analysis of pearson correlation coefficient. Only work experiences show the relationship between independent variable and dependent variable. Besides that, the bigger impact of independent variable with the dependent variable has been test by using the level of mean. From the result, work environment show the higher value with 4.0625. Only salaries show the moderate result and the other factors of independence variable are high.