



**THE STUDY ON INTRINSIC AND EXTRINSIC REWARD THAT EFFECT
EMPLOYEE'S MOTIVATION IN KHALIFA PRODUCTION SDN BHD**

IZATUL ASHIKIN BINTI ROSLAN

2011864032

SITI SABIRAH BINTI SHAHIDAN

2011634962

**BACHELOR OF BUSINESS MANAGEMENT (HONS)
HUMAN RESOURCE MANAGEMENT
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
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IZATUL ASHIKIN BINTI ROSLAN

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SITI SABIRAH BINTI SHAHIDAN

2011634962

**Submitted in Partial Fulfillment of the
Requirement for the
Bachelor of Business Management with Honors' (Human Resource Management)**

FACULTY OF BUSINESS MANAGEMENT

UiTM KAMPUS BANDARAYA MELAKA

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DECLARATION OF ORIGINAL WORK



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WITH HONORS` (HUMAN RESOURCE MANAGEMENT)
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UNIVERSITY TEKNOLOGI MARA
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“DECLARATION OF ORIGINAL WORK”**

I, IZATUL ASHIKIN BINTI ROSLAN, (I/C Number: 91110501556) Hereby, declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees.
- This project paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: _____

Date:

**CLEARANCE FOR SUBMISSION OF THE RESEARCH REPORT BY THE
SUPERVISOR**

Name of Supervisor : Madam Siti Rohana Binti Daud

Title of Research Report : The Study on Intrinsic and Extrinsic Reward that Effect
Employee's Motivation in Khalifa Production SDN BHD

Name of student : IZATUL ASHIKIN BINTI ROSLAN

Matrix Number : 2011864032

Name of Student : SITI SABIRAH BINTI SHAHIDAN

Matrix Number : 2011634962

I have reviewed the final and complete research report and approve the submission of the Report
evaluation.

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(SITI ROHANA BINTI DAUD)

SUPERVISOR

ABSTRACT

Motivation is the management process influencing behavior of knowledge on what make people think. It contributes to the process of stimulating people to act and achieve specific goals. As motivation concern, reward system is an important tool for management use as the channel of employee's motivation. Currently, the reward programs are implementing either in public or private sectors. Previous study indicates that there are many factors that influencing on level of employee's motivation. Present research study was focused only on two factors which are intrinsic and extrinsic reward.

This study has been conducted in Khalifa Production SDN BHD to examine the intrinsic and extrinsic rewards relationship with employees' motivation. The target population was all employees in Khalifa Production which is 30 people. The objective of the research is to identify the significant relationship between employee's motivation with two factors which are intrinsic and extrinsic reward. Result of present study show that reward generally has a positive effect on motivation. Specifically, the findings indicate that extrinsic was positively related to motivation. Intrinsic rewards also found to have a positive effect on motivation. A discussion on the findings, limitations, and future research are provided.