



**A STUDY ON FACTORS INFLUENCE THE MOTIVATION AMONG EMPLOYEES IN
FLEXTRONICS TECHNOLOGY (M) SDN BHD**

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KAMPUS BANDARAYA MELAKA**

JANUARY 2012

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**Submitted in Partial Fulfillment
Of the Requirement for the
Bachelor of Business Administration
(Hons) Human Resource Management**

**FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
KAMPUS BANDARAYA MELAKA**

JANUARY 2012

DECLARATION OF ORIGINAL WORK



**BACHELOR OF BUSINESS ADMINISTRATION (HONS) HUMAN RESOURCE
MANAGEMENT FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
KAMPUS BANDARAYA MELAKA**

“DECLARATION OF ORIGINAL WORK”

I Hasilah binti Hashim, (I/C Number: 880716-23-5082)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any others degrees.
- This project paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: _____

Date: _____

LETTER OF SUBMISSION

09th January 2012

The Head of Program
Bachelor of Business Administration (Hons) Human Resource Management
Faculty of Business Management
Universiti Teknologi MARA
Kampus Bandaraya Melaka
Off Jalan Hang Tuah
75300 Melaka

Dear Madam,

SUBMISSION OF PROJECT PAPER

Attached is the project paper title “A STUDY ON FACTORS INFLUENCE THE MOTIVATION AMONG EMPLOYEES IN FLEXTRONICS TECHNOLOGY (M) SDN BHD” to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA.

Thank you

Yours sincerely,

HASILAH BINTI HASHIM

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Bachelor of Business Administration (Hons) Human Resource Management

ABSTRACT

A study on factors influence the motivation has been conducted among employees in Flextronics Technology (M) Sdn Bhd. The purpose of this study is to identify the dominant factors that influence the motivation among employees in this company and the relationship between organizational commitment and job satisfaction towards motivation. 113 questionnaires have been distributed among employees in the company and researcher analyzed the correlation between organizational commitment and job satisfaction towards motivation. Analysis of the data about the motivation among employees in Flextronics Technology (M) Sdn Bhd was very satisfied with their organization and jobs. Thus, the organizational commitment and job satisfaction is the most factors that influence the motivation among direct labours in Flextronics Technology (M) Sdn Bhd.