



A STUDY ON AWARENESS LEVEL  
ON OCCUPATIONAL SAFETY AND HEALTH  
ON EMPLOYEES OF JABATAN AIR NEGERI SABAH AND SABAH  
ELECTRICITY SDN BHD

ANIS BINTI ISMAIL

2011668108

AIN AZREEN BINTI AZAHR

2011475326

BACHELOR OF BUSINESS ADMINISTRATION  
WITH HONOURS (HUMAN RESOURCE MANAGEMENT)

FACULTY OF BUSINESS MANAGEMENT

UNIVERSITI TEKNOLOGI MARA

KAMPUS BANDARAYA MELAKA

JUNE 2014

A STUDY ON AWARENESS LEVEL ON OCCUPATIONAL SAFETY AND  
HEALTH ON EMPLOYEES OF JABATAN AIR NEGERI SABAH AND SABAH  
ELECTRICITY SDN BHD

ANIS BINTI ISMAIL

2011668108

AIN AZREEN BINTI AZAHR

2011475326

Submitted in Partial Fulfilment of the  
Requirement for the  
Bachelor of Business Administration with Honours (Human Resource Management)

FACULTY OF BUSINESS MANAGEMENT  
UNIVERSITI TEKNOLOGI MARA  
KAMPUS BANDARAYA MELAKA

JUNE 2014

DECLARATION OF ORIGINAL WORK



BACHELOR OF BUSINESS ADMINISTRATION  
WITH HONOURS (HUMAN RESOURCE MANAGEMENT)  
FACULTY OF BUSINESS MANAGEMENT  
UNIVERSITI TEKNOLOGI MARA  
“DECLARATION OF ORIGINAL WORK”

We, ANIS BINTI ISMAIL, (I/C NUMBER : 920724-12-5354), and AIN AZREEN  
BINTI AZAHAR, (I/C NUMBER: 921010-12-5082)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

CLEARANCE FOR SUBMISSION OF THE RESEARCH REPORT BY THE  
SUPERVISOR

Name of Supervisor: Pn. Afzan Nor binti Talib

Title of Research Report: A Study On Awareness Level on Occupational Safety and  
Health on Employees of Jabatan Air Negeri Sabah and Sabah Electricity Sdn Bhd.

Name of                      ANIS BINTI ISMAIL                      AIN AZREEN BINTI AZAHR  
Students:

Matrix number:    920724-12-5354                      921010-12-5082

I have reviewed the final and complete research report and approve the submission of  
the report evaluation.

.....

(Pn. Afzan Nor Binti Talib)

Advisor

## ABSTRACT

Occupational safety and health is one of the issues that has begin to reach people's attention. A report by Social Security Organization (SOCSO) stated that the number of accidents in year 2012 has risen to 61,552 accidents, compare to 59,897 accidents in the year 2011. Both Jabatan Air Negeri Sabah and Sabah Electricity Sdn Bhd are in the same utilities sector. Utilities sector employees are more exposed to hazard at work place such as machinery usage, current exposure, and chemical substances. Thus, this study was done to study the employees awareness level on occupational safety and health. The study has been conducted at Jabatan Air Negeri Sabah and Sabah Electricity Sdn Bhd, involving 80 respondents in different departments. Result of the study shows that the most influential factors of employee awareness level on occupational safety and health is employee commitment. Recommendations for future research were also discussed by the researchers in this report.

**Keyword – Commitment, Committee, Training, Awareness Level, Hazard**