



**THE FACTORS THAT CONTRIBUTING
ORGANIZATION COMMITMENT**

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**BACHELOR OF BUSINESS ADMINISTRATION
(HONS) HUMAN RESOURCE MANAGEMENT
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
MELAKA CITY CAMPUS**

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**Submitted in Partial Fulfillment
Of the Requirement for the
Bachelor of Business Administration
(Hons) Human Resource Management**

**FACULTY OF BUSINESS MANAGEMENT
UITM, MELAKA CITY CAMPUS**

2010

DECLARATION OF ORIGINAL WORK



BACHELOR OF BUSINESS ADMINISTRATION
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“DECLARATION OF ORIGINAL WORK”

I, AIMI IZYAN BINTI AHMAD SHAH, (IC Number : 870622-14-5538)

Hereby, declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees.
- This project paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: _____

Date: _____.

LETTER OF SUBMISSION

30th APRIL 2010

The Head of Program
Bachelor of Business Administration (Hons) Human Resource Management
Faculty of Business Management
Universiti Teknologi Mara
75300 Bandar Melaka
Melaka

Dear Sir,

SUBMISSION OF PROJECT PAPER

Attached is the project paper titled “ THE FACTORS THAT CONTRIBUTING ORGANIZATION COMMITMENT ”to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA

Thank you

Yours sincerely

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FACTORS THAT CONTRIBUTING ORGANIZATION COMMITMENT

ABSTRACT

The title of this research is the factors that contributing organization commitment. Dependent variable of this research is organization commitment. In this research, there has Independent variable that link with the dependant variable. It is Job Satisfaction, HRM Practices and Organizational Trust. For data collection method, interview and questionnaire were used by the researcher. The questionnaire was distributed to the respondent in the organization. In conducting the study, the researcher will be used a Statistical Package for Social Science (SPSS) version 16.0. The first research question, the researcher will use mean, frequency and percentage to compute the data of the variable to determine the level of organization commitment. For the next research question, correlation will be used by the researcher to determine the relationship between the variable. Also the researcher provides the recommendation in the last chapter to improve the level of organization commitment.

Key Words : Organization Commitment, Job Satisfaction, HRM Practices, Organizational Trust

Type of research : Research Methodology