



BACHELOR OF ADMINISTRATIVE SCIENCE (HONS)
FACULTY OF ADMINISTRATIVE SCIENCE AND & POLICY STUDIES
UNIVERSITI TEKNOLOGI MARA
MALACCA CITY CAMPUS

THE STUDY ON PRIVATE EMPLOYEE'S PERCEPTION TOWARDS
LEADERSHIP STYLE OF MALE AND FEMALE LEADERS IN SYARIKAT
AIR MELAKA BERHAD (SAMB).

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Associate Professor Hj. Shawal Bin Kaslam
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Dear Madam/Sir,

Submission of Research Report

Regarding to above subject matter, we hereby submit out research report title “The Study On Private Employee’s Perception Towards Leadership Style Of Male And Female Leaders In Syarikat Air Melaka Berhad (SAMB)” as requirement for the completion of Applied Research Project (ADS 554) subject for kind perusal and retention.

Thank you.

Yours sincerely,

Norulaini binti zamri

Zuliyanna binti zulkifli

CLEARANCE FOR SUBMISSION OF THE RESEARCH BY THE SUPERVISOR

Name of Supervisor : Associate Prof. Hj Shawal Bin Kaslam

Title or Research Report : A Study on Private Employees' Perception Towards Male and Female Leaders In Syarikat Air Melaka Berhad (SAMB)

Name of Students : Norulaini Binti Zamri

Zuliyanna Binti Zulkifli

I have reviewed the final and complete research report and approve the submission of the report evaluation.

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(ASSOCIATE PROF. HJ SHAWAL BIN KASLAM)

SUPERVISOR

Declaration

We hereby declare that the work contained in this research proposal is our own except those which have been duly identified and acknowledged. If we are later found to have committed plagiarism or other forms of academic dishonesty, action can be taken against us under the Academic Regulations of UiTM's.

Norulaini binti Zamri

Zuliyanna binti Zulkifli

ABSTRACT

This study examines the private employees' perception towards leadership styles between male and female leaders in Syarikat Air Melaka Berhad (SAMB). In addition, the study also attempts to determine the differences in the leadership styles based on the demographic of leaders variables (age). The study also hypothesized that there are significant differences in the perceptions of the SAMB employees toward leadership styles between male and female leaders at different age, length of service and qualification of employees. Questionnaire has been used as a research instruments were used to obtain data. A total of 100 respondents were distributed all over 10 departments within SAMB as the sample of study and data was analyzed by "Statistical Package for Social Science" (SPSS Window) Version 19.0. The tests involved are cross tabulation, independent group t-test and ANOVA. The result of leadership styles between male and female leaders generally did not support the hypothesis. The democratic style of leadership demonstrates the strongest leadership style that has been practiced among the leaders in SAMB. Furthermore, the result shows neither male nor female leaders don't have any significant difference with leadership styles. These findings show that the related factors don't have any significant difference with leadership styles between male and female leaders in SAMB. Some suggestions have been recommended for the leaders in private sector organizations to be more favourable by their employees.