



FACTORS THAT INFLUENCE EMPLOYEE MOTIVATION AT
MELAKA INTERNATIONAL COLLEGE OF SCIENCE AND TECHNOLOGY
(MiCoST)

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BACHELOR OF BUSINESS ADMINISTRATION
WITH HONOURS (HUMAN RESOURCE MANAGEMENT)
FACULTY OF BUSINESS AND MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
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Submitted in Partial Fulfilment of the
Requirement for the
Bachelor of Business Administration with Honours (Human Resource Management)

FACULTY OF BUSINESS AND MANAGEMENT
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DECLARATION OF ORIGINAL WORK



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“DECLARATION OF ORIGINAL WORK”

I, Nur Syahidah Binti Mohamad Zahidi, (951122025294)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Singnature:

Date: 14th December 2018

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Nur Syahidah Binti Mohamad Zahidi

LETTER OF SUBMISSION

Dr Rachel Samuel

Lecturer of UiTM Melaka Kampus Bandaraya Melaka

Faculty of Business Management

Universiti Teknologi MARA

110, Off Jalan Hang Tuah

75300 Melaka.

Dear Dr Rachel Samuel,

SUBMISSION OF PROJECT PAPER (HRM 672)

Enclosed here is the project paper entitled “The Factors That Influence Employee Motivation at Melaka International College of Science And Technology” to fulfil the management as needed by the Faculty of Business Management, Universiti Teknologi Mara (UiTM).

Thank You.

Yours sincerely,

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Nur Syahidah Binti Mohamad Zahidi

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ABSTRACT

This research is about the factors that influence employee motivation at Melaka International College of Science and Technology (MiCOST). The purpose of this research is to determine how can reward and other incentives can influences employee motivation in Melaka International College of Science and Technology (MiCOST), to find out the relationship between job security and employee motivation and lastly to examine how leadership style can influence employees motivation. Based on this research, there are three factor that influence to employee motivation which are reward and other incentive, job security and leadership style (transformational and transactional). This research represents motivation at Melaka International College of Science and Technology (MiCOST). Only 92 respondents were selected using simple random sampling out of 120 employees. Based on this research, reward and other incentive shows the most significant relation which means reward and other incentive factors that influence the most on employee motivation in Melaka International College of Science and Technology (MiCOST).