



THE RELATIONSHIP BETWEEN FREQUENCY OF CHANGE, PLANNING INVOLVED IN
CHANGE AND MAGNITUDE OF CHANGE AMONG YOUNG PROFESSIONAL PERCEPTION
TOWARDS JOB SATISFACTION
AT PERTUBUHAN PELADANG KAWASAN PARIT RAJA

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BACHELOR OF BUSINESS ADMINISTRATION
WITH HONOURS (HUMAN RESOURCES)
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
KAMPUS BANDARAYA MELAKA

JANUARY 2018

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Submitted in Partial Fulfilment of the
Requirement for the
Bachelor of Business Administration with Honours (Human Resources)

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DECLARATION OF ORIGINAL WORK



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“DECLARATION OF ORIGINAL WORK”

I, Nur Fatin Nadzirah Bt Zaman, (I/C Number: 951015-13-5818)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature:

Date: 22nd December 2018

Nur Fatin Nadzirah Bt Zaman

LETTER OF SUBMISSION

Madam Suhailah Binti Kassim
Lecturer of UiTM Melaka City Campus
Faculty of Business Management
Universiti Teknologi MARA
110, Off Jalan Hang Tuah
75300 Melaka.

Dear Madam Suhailah Binti Kassim,

SUBMISSION OF PROJECT PAPER

Enclosed here is the project entitled “The Relationship Between Frequency of Change, Planning Involved In Change and Magnitude of Change Among Young Professional Perception Towards Job Satisfaction at Pertubuhan Peladang Kawasan Parit Raja” to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA (UiTM)

Thank You

Yours sincerely,

Nur Fatin Nadzirah Bt Zaman

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ABSTRACT

This research been conducted to focus more on relationship change variable towards job satisfaction. Job satisfaction study is evergreen study due to almost of organization want to have good-term relationship towards their employees and identified factors make them satisfied in the workplace. Besides, having a good term relationship. It can help organization to generate e a good image and increases employee's perception towards organization. Therefore, this organization focus on what young professional employees perceived about three change perceptions towards job satisfaction when changes happen. This research has been carrying out at Pertubuhan Peladang Kawasan Parit Raja. Moreover, the organization is government linked company, it shown that certain variable may not have significant towards dependent of this study.

The research is a quantitative research and the questionnaire been hand out to respondent by the researcher itself due to this study focus on young professional employees and have tertiary level of education. Total sample size for this study is 30 employees out of 42 employees. The sample selection was based on simple random method. The data collected been formulated by SPSS Software version 20. Using this software, various of analysis be run to get the numerical data and interpret by various analysis. The result indicated change perception such as frequency of change and magnitude of change of changes has related relationship towards job satisfaction, but planning involved shown have relationship but not significant towards job satisfaction.

KEYWORDS: Job satisfaction, frequency of changes, planning involved in change, magnitude of change, young professional employee