



**THE RELATIONSHIP BETWEEN EMPLOYEE ATTITUDES AND
ORGANIZATIONAL PERFORMANCE AT JABATAN PENDIDIKAN, BUKIT
BERUANG MELAKA**

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BACHELOR OF BUSINESS ADMINISTRATION WITH HONOURS

(HUMAN RESOURCE MANAGEMENT)

FACULTY OF BUSINESS MANAGEMENT

UNIVERSITI TEKNOLOGI MARA, KAMPUS BANDARAYA MELAKA

2018

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**Submitted in Partial Fulfilment of the
Requirement for the
Bachelor of Business Administration with Honours
(Human Resource Management)**

**FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA, KAMPUS BANDARAYA MELAKA**

2018

DECLARATION OF ORIGINAL WORK



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“DECLARATION OF ORIGINAL WORK”

I, NUR FARAHAZIRAH BINTI JAAFAR,

(I/C Number : 951116045424).Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This thesis-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature:

Date:

NUR FARAHAZIRAH BINTI JAAFAR

LETTER OF SUBMISSION

Dr Ahmad Azman bin Mohd Anuar
Lecturer of UiTM Melaka City Campus
Faculty of Business Management
Universiti Teknologi MARA
110, Off Jalan Hang Tuah
75300 Melaka.

Dear Dr Ahmad Azman bin Mohd Anuar,

SUBMISSION OF PROJECT PAPER (BM 243)

Enclosed here is the project paper entitled “**The Relationship Between Employee Attitudes And Organizational Performance At Jabatan Pendidikan, Bukit Beruang Melaka**” to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA(UiTM).

Thank you.

Yours sincerely,

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Nur Farahazirah Binti Jaafar
2016686248

ABSTRACT

A workplace area is the place where employees spend most of their time with a purpose of making their job done, it is compulsory for an employee to have the ideal employees attitude where this has relationship towards job performance. The purpose of this research is to study the relationship between employees' attitude and job performance. The study is conducted at Jabatan Pendidikan, Bukit Beruang Melaka. This study used four elements which are, job satisfaction, job motivation and job commitment as the independent variables and job performance as the dependent variable. This study involved Jabatan Pendidikan, Bukit Beruang Melaka as the respondents. This study used structural questionnaire from previous published research as the measurement for this study. A set of questionnaire was distributed to respondents and the data collected were analyzed using Statistical Package for Social Science (2.0). The data collected used as the part of sources to this research.