



**THE RELATIONSHIP BETWEEN EMPLOYEES' PERFORMANCE AND WORKING
ENVIRONMENT AT
PERBADANAN KEMAJUAN NEGERI MELAKA, MELAKA**

**NUR FARAH AIN BINTI ZULKIFLI
2016675794**

**BACHELOR OF BUSINESS ADMINISTRATION
WITH HONOURS (HUMAN RESOURCES MANAGEMENT)
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
CAWANGAN MELAKA KAMPUS BANDARAYA**

JANUARY 2019

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**Submitted in Partial Fulfillment of the
Requirement for the
Bachelor of Business Administration with Honours
(Human Resources Management)**

**FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
CAWANGAN MELAKA KAMPUS BANDARAYA**

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DECLARATION OF ORIGINAL WORK



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“DECLARATION OF ORIGINAL WORK”

I, Nur Farah Ain binti Zulkifli, (I/C Number: 940207146462)

Hereby declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project paper is result of my independent work and investigation, except where otherwise stated
- All verbatim extract have been distinguished by quotation marks and source of my information have been specifically acknowledge

Signatures: _____ **Date:** _____

LETTER OF SUBMISSION

January 2019

The Head of Program
Bachelor of Business Administration (Hons) Human Resources Management
Faculty of Business Management
Universiti Teknologi MARA (UiTM)
Kampus Bandaraya Melaka
Off Jalan Hang Tuah
75300 Melaka

Dear Sir/Madam,

SUBMISSION OF PROJECT PAPER

Attached is the project paper title —The Relationship Between Employees' Performance And Working Environment to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA (UiTM).

Thank you,

Sincerely,

(Nur Farah Ain Binti Zulkifli)

ABSTRACT

This study intends to investigate the relationship between employees' performance and working environment. Four objective have been determined in order to achieved the purpose of the study. First, to identify the relationship between training and employees' performance. Second, To determine the relationship between reward and employees' performance. Third, to examine the relationship between work-life balance and employees' performance. fourth, to investigate which factor most influence employees' performance. The population of the study in Perbadanan Kemajuan Negeri Melaka(PKNM) consists of 360 employees and the sample size consists of 113 respondents. The data collected by distributing 130 questionnaire and 125 returned questionnaire and 113 questionnaire were used in the study. To analyse the data, descriptive, correlation and regression analysis was used.