



**FACTORS AFFECTING EMPLOYEE PRODUCTIVITY
IN BLOCK A AND B, PERBADANAN PUTRAJAYA**

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**BACHELOR OF BUSINESS ADMINISTRATION
WITH HONOURS (HUMAN RESOURCE MANAGEMENT)
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA CAWANGAN MELAKA
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JANUARY 2019

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**Submitted in Partial Fulfillment of the
Requirement for the Bachelor of Administration with Honors
(Human Resource Management)**

**FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA CAWANGAN MELAKA
KAMPUS BANDARAYA MELAKA**

JANUARY 2019

DECLARATION OF ORIGINAL WORK



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“DECLARATION OF ORIGINAL WORK”**

I, Noraliah Shazwani Binti Mohd Taib, (I/C Number: 940511-14-5368)

Hereby, declare that

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

A handwritten signature in black ink, appearing to read 'Noraliah', with a small flourish at the end.

Signature:

Date: 3.1.2019

LETTER OF SUBMISSION

JANUARY 2019

The Head of Program

Bachelor of Business Administration (Hons) Human Resources Management

Faculty of Business Management

Universiti Teknologi Mara (UiTM)

Cawangan Melaka

Kampus Bandaraya Melaka

Off Jalan Hang Tuah

75300 Melaka.

Dear Sir/Madam,

SUBMISSION OF PROJECT PAPER

Attached is the project paper titled “Factors Affecting Employee Productivity in Block A and B, Perbadanan Putrajaya” to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi Mara (UiTM).

Thank you.

Sincerely,



(Noraliah Shazwani Binti Mohd Taib)

2015146251

ABSTRACT

The paper examines the factors affecting employee productivity in Perbadanan Putrajaya. It examines on employee productivity and the relationship towards working environment, motivation, and compensation. In Malaysian, public sector is one the sector that contribute to the economy in delivering efficient and effective services. Productivity can be evaluated by the amount of output that can be produce in a period of time. It can be seen that employee productivity is important in delivering high quality of services and if the organization did not put into concern towards this matter it will affect the economy. The total population of this study is 288 employees. The questionnaire were conveniently distributed to all the 288 respondents and the total questionnaire that been returned is 225. It represents 78% of response rate. The data collected was processed using Statistical Package for Social Science version 20. The data have been analyzed using reliability analysis, frequency analysis, descriptive analysis, Pearson correlation coefficient analysis and multiple regression analysis. Hence, the results from this study that can be concluded there is a significant and positive relationship between working environment, motivation towards employee productivity. Furthermore, compensation there is no significant and positive relationship towards employee productivity. However from the result, there is other factors that can contribute to employee productivity which is not included in this research. The sample of study is only limited for those who are working in Perbadanan Putrajaya.

Keywords: Employee Productivity, Working Environment, Motivation, Compensation