KNOWLEDGE SHARING BEHAVIOR AMONGST ACADEMICIAN: A CASE STUDY OF UNIVERSITI TEKNOLOGI MARA KEDAH CAMPUS

BY:

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Contents

1.	Le	etter of Report Submission	iii
2.	Le	etter of Offer (Research Grant)	iv
3.	Ac	cknowledgements	v
4.	Er	nhanced Research Title and Objectives	vi
5.	Re	eport	1
	5.1	Proposed Executive Summary	
	5.2	Enhanced Executive Summary	
	5.3	Introduction	
		5.3.1 Background of Study	
		5.3.2 Research problem Statement	3
		5.3.3 Research Questions	4
		5.3.4 Research Objectives	4
		5.3.5 Research Conceptual Framework	4
		5.3.6 Research Significant	4
		5.3.7 Limitations of Study	4
		5.3.8 Definition of Concept	4
		5.3.9 Research Hypothesis	5
	5.4	Brief Literature Review	6
	5.5	Methodology	10
		5.5.1 Introduction	10
		5.5.2 Research Design	10
		5.5.3 Unit of Analysis	10
		5.5.4 Sample Size and Sampling Technique	10
		5.5.5 Measurement / Instrument	10
		5.51 Nominal scale	10
		5.5.2 Interval Scale	10
		5.5.6 Data Collection and Analysis	11
		5.5.7 Conclusion	11
	5.6	Results and Discussion	12
	5.7	Conclusion and Recommendation	
	5.8	References/Bibliography	20
3.	Re	esearch Outcomes	
7.	Αŗ	opendix	23

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Ketua Penyelidik (Sains dan Teknologi) Institut Pengurusan Penyelidikan (RMI) UiTM Shah Alam

Tuan,

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5.2 Enhanced Executive Summary

Due to the changing business environment, organizations are facing challenges of global competitiveness. Sharing knowledge is an important aspect of most modern organization. University governance is not immune from the impacts of this environmental fluctuation. Universities are creators of new knowledge through research and education but it should not be forgotten that Universities are organizations which will need to utilize knowledge to develop competitive advantage as any other business entity would need to do. This study examines the factors influencing knowledge sharing behavior amongst academicians, taking Universiti Teknologi Mara (UiTM), Kedah as a sample. The factors influencing knowledge sharing behavior include motivation to share knowledge, management support, information technological literacy and teamwork spirit. The result of correlation showed that there is a positive relationship on teamwork spirit and management support toward knowledge sharing behavior amongst academicians.