

**THE EFFECT OF TEAM COMPOSITION TOWARD ORGANIZATIONAL
PERFORMANCE AT UNIVERSITI TEKNOLOGI MARA (UITM) JENGKA, PAHANG**

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ABSTRACT

The main focused for this research study was to examine the effect of team composition towards organizational performance. This study was conducted at Universiti Teknologi MARA (UiTM) in Jengka, Pahang. Basically, the team is a group of individuals which can be at least two or more individuals who communicate well and work together to accomplish the goals and objectives. In an organization, the performance of employees is the most important factor that will give an impact on organizational performance. Therefore, the researcher focused on three (3) independent variable of team composition which are teamwork, team size and team effectiveness to know the effect on the organizational performance as the dependent variable.

The research method used to gain the result was correlation research by distributing a questionnaire among the employees. The sampling technique that has been used was a simple random technique with 114 respondents as the sample size. From the finding and analysis, the researcher found out that teamwork and team effectiveness have an effect on the performance of UiTM Jengka, Pahang. Meanwhile, team size did not give effect on the organizational performance. Therefore, the organization needs to focus more on this element by maintaining the positive result and improving the negative result to ensure every team in the organization can manage to achieve company objectives and goals successfully.

TABLE OF CONTENTS

	Page
ABSTRACT	
ACKNOWLEDGEMENT	
LIST OF TABLES	
LIST OF FIGURES	
CHAPTER 1	
INTRODUCTION	1
Background of the Study.....	1
Statement of the Problem.....	3
Research Objectives.....	4
Research Questions.....	5
Research Hypothesis.....	5
Limitation of Study.....	5
Significant of Study.....	6
Definition of Term.....	7
CHAPTER 2	
LITERATURE REVIEW.....	9
Introduction.....	9
Organizational Performance.....	9
Teamwork.....	10
Team Size.....	11
Team Effectiveness.....	13
Conceptual Framework.....	14
CHAPTER 3	
METHODOLOGY.....	15
Introduction.....	15
Research Design.....	15
Sampling Frame.....	16
Population.....	16

Sampling Technique.....	17
Sample Size.....	17
Unit of Analysis.....	17
Data Collection Procedures.....	18
Instrument.....	18
Validity of Instrument.....	19
Plan for Data Analysis.....	19
CHAPTER 4	
FINDING AND DATA ANALYSIS.....	21
Introduction.....	21
Survey Response Rate.....	21
Profile of Respondent.....	22
Normality Test.....	27
Reliability.....	29
Correlation.....	34
Regression.....	36
Summary of Finding.....	38
CHAPTER 5	
CONCLUSION AND RECOMMENDATION.....	42
Introduction.....	42
Conclusion.....	42
Recommendations.....	44
REFERENCES.....	46
APPENDICES	51
COVER LETTER.....	51
QUESTIONNAIRE.....	53
DATA ANALYSIS.....	62

LIST OF TABLES

Table	Page
1.1 Definition of Term.....	7
3.1 Plan for Data Analysis.....	20
4.1 Gender of the Respondent.....	22
4.2 Age of the Respondent.....	23
4.3 Highest Education Level of the Respondent.....	24
4.4 Position Level of the Respondent.....	25
4.5 Length of Services of Respondent.....	26
4.6 Value of Skewness and Kurtosis for Teamwork.....	27
4.7 Value of Skewness and Kurtosis for Team Size.....	27
4.8 Value of Skewness and Kurtosis for Team Effectiveness.....	28
4.9 Value of Skewness and Kurtosis for Organizational Performance.....	28
4.10 Rules of Thumb by George and Mallery (2003)	29
4.11 Reliability for Pilot Test for Teamwork.....	30
4.12 Reliability for Actual Test for Teamwork.....	30
4.13 Reliability for Pilot Test for Team Size.....	31
4.14 Reliability for Actual Test for Team Size.....	31
4.15 Reliability for Pilot Test for Team Effectiveness.....	32
4.16 Reliability for Actual Test for Team Effectiveness.....	32
4.17 Reliability for Pilot Test for Organizational Performance.....	33
4.18 Reliability for Actual Test for Organizational Performance.....	33
4.19 Correlation Strength.....	34
4.20 Correlation between Teamwork and Organizational Performance.....	34
4.21 Correlation between Team Size and Organizational Performance.....	35
4.22 Correlation between Team Effectiveness and Organizational Performance..	35
4.23 Model Summary.....	36
4.24 Coefficients.....	37
4.25 Correlation Table.....	38