



**FACTORS INFLUENCING EMPLOYEE MOTIVATION AMONG PUBLIC SECTOR  
EMPLOYEES: A CASE OF KOTA TINGGI DISTRICT COUNCIL (MDKT)**

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**FACULTY OF BUSINESS MANAGEMENT  
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**JULY 2018**

## **DECLARATION OF ORIGINAL WORK**



**BACHELOR OF BUSINESS ADMINISTRATION  
WITH HONOURS (HUMAN RESOURCE)  
FACULTY OF BUSINESS MANAGEMENT  
UNIVERSITI TEKNOLOGI MARA  
“DECLARATION OF ORIGINAL WORK”**

I, Siti Rashidah binti Rapiee, (I/C number 950610-01-7862 )

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of any information have been specifically acknowledged.

Signature: \_\_\_\_\_

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## **TABLE OF CONTENTS**

<b>TOPIC</b>	<b>PAGE</b>
TITLE PAGE	i
DECLARATION OF ORIGINAL WORK	ii
ACKNOWLEDGEMENT	iii
TABLE OF CONTENTS	iv - vi
LIST OF TABLES	vii
LIST OF FIGURES	viii
LIST OF ABBREVIATIONS	ix
ABSTRACT	x
<b>CHAPTER 1: INTRODUCTION</b>	
1.1 Background of Study	1 – 2
1.2 Problem Statement	2 – 4
1.3 Research Objective	4
1.4 Research Questions	4
1.5 Scope of the study	5
1.6 Significance of the study	5 - 6
1.7 Conclusion	6
<b>CHAPTER 2: LITERATURE REVIEW</b>	
2.1 Introduction	7
2.2 Employee Motivation among public sector	7 - 9
2.3 Relationship between Organizational culture and Employee Motivation	10 - 11
2.4 Relationship between Leadership and Employee Motivation	12 - 13
2.5 Relationship between Training and Employee Motivation	14 - 15
2.6 Relationship between Working Environment and Employee Motivation	16 - 17
2.7 Theoretical Framework	18

## **ABSTRACT**

Employee motivation is the very crucial parts in every organization in order to make their employee keep motivate in every task they were assigned. Most of the organization today realized that, it is important of having motivated employees to make them perform better in their task and have a positive thinking. It involved employee's feeling about their work especially employees who experience challenging work. This paper investigates some of the factors that will influence employee motivation among public sector employees. Public sector employees may deal with creative and professional skills of work and they normally feel stress about their work. This study used main data collection method by using questionnaire and distribute to all employees at Kota Tinggi District Council (MDKT) that consist of eight departments. The total population is 180 employees and from the total population, the sample size of 123 respondents was drawn by using survey research. The finding of this study for independent variable which are "Organizational Culture" and "Working Environment" has support the hypothesis and significantly related to the employee motivation. For further study, the researcher suggested to add more factors and places where study is conducted.