



THE FACTORS THAT INFLUENCE UNEMPLOYMENT AMONG GRADUATES

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JULY 2018

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Submitted in Partial Fulfilment of the Requirement  
for the Bachelor of Business Administration with Honours  
(Human Resource Management)

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DECLARATION OF ORIGINAL WORK



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“DECLARATION OF ORIGINAL WORK”

I, Nur Shafikah Binti Rozani, (I/C Number: 961015-03-5082)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of many of my independent work and investigation, except where otherwise stated
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature:

\_\_\_\_\_

Date: \_\_\_\_\_

Nur Shafikah Binti Rozani

## LETTER OF SUBMISSION

Puan Afzan Nor Binti Talib

Lecturer of UiTM Cawangan Melaka City Campus

Faculty of Business Management

Universiti Teknologi MARA

110, Off Jalan Hang Tuah

75300 Melaka.

Dear Puan Afzan Nor Binti Talib,

SUBMISSION OF PROJECT PAPER (HRM 672)

Enclosed here is the project paper entitled “The Factors That Influence Unemployment Among Graduates” to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA (UiTM).

Thank You,

Your sincerely,

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Nur Shafikah Binti Rozani

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## **ABSTRACT**

The purpose of this study is to investigate the factors that influence unemployment among graduates. This is a quantitative research which had used the self-administered electronic questionnaire as the instrument for the collection of data. The data was collected at a percentage of 67.12% out of 73 respondents which was derived from the total population of 93. The respondents are HR Practitioners, top management and manager from companies under Teraju program. Sample selection was based on simple random sampling method. The data collected was the evaluated by using Statistical Package for the Social Science (SPSS). Using SPSS, numerous tests were converged such as reliability analysis, frequency distribution, descriptive analysis, Pearson's correlation analysis and multiple regression.

Based on the findings obtain from descriptive analysis on the demographic, it shows that the female are the highest respondent than male that contribute in this study. Data findings from Pearson Correlation analysis shows the result indicated that the factors which include lack of English proficiency, lack of employability and qualification mismatch are related to unemployment among graduates. Based on the multiple regression analysis, the most influences element in unemployment among graduates is lack of English proficiency with the highest Beta Value is 0.338.