



FACTORS INFLUENCING EMPLOYEE PERFORMANCE

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2015666512

BACHELOR OF BUSINESS ADMINISTRATION

WITH HONOURS (HUMAN RESOURCE)

FACULTY OF BUSINESS MANAGEMENT

UNIVERSITI TEKNOLOGI MARA

MELAKA

JULY 2018

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**Submitted in Partial Fulfilment of the
Requirement for the
Bachelor of Business Administration with Honours (Human Resource)**

**FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
MELAKA**

JULY 2018

DECLARATION OF ORIGINAL WORK



BACHELOR OF BUSINESS ADMINISTRATION WITH HONOURS (HUMAN RESOURCE) FACULTY OF BUSINESS MANAGEMENT UNIVERSITI TEKNOLOGI MARA

“DECLARATION OF ORIGINAL WORK”

I, Fatin Nasuha Binti Abdullah, (I/C Number : 961105-46-5000)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: _____

Date: _____

LETTER OF TRANSMITTAL

6 July 2018,
The Head of Program,
Bachelor of Business Administration (Hons) in Human Resource,
Faculty of Business Management,
Universiti Teknologi MARA Kampus Bandaraya Melaka,
75300 Melaka.

Dear Sir/Madam,

SUBMISSION OF PROJECT PAPER

Attached is the project paper title “Factors Influencing Employee Performance” to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA.

Thank you.

Yours sincerely,

FATIN NASUHA BINTI ABDULLAH
(2015666512)

Bachelor of Business Administration (Hons) in Human Resource

ABSTRACT

This study examines the factors of compensation, work-life conflict, leadership and working conditions that influence employee performance. Questionnaire has been used as a research instruments were used to obtain data. A total of 97 questionnaires were distributed for the respondents at Urban Transformation Centre (UTC) Melaka. The sample of study and data was then being analysed using the Statistical Package for Social Science. The tests involved are Descriptive Analysis, Reliability Analysis, Pearson Correlation and Multiple Regression Analysis. The multiple regression analysis result showed that there is significant relationship between leadership and working condition, and employee performance.