

**MOTIVES THAT INFLUENCE BOUNDARYLESS CAREER  
OF FOREIGN WORKER TO WORK IN MALAYSIA**

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**FACULTY OF BUSINESS MANAGEMENT UNIVERSITI  
TEKNOLOGI MARA KAMPUS BANDARAYA MELAKA**

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## **DECLARATION OF ORIGINAL WORK**



**BACHELOR OF BUSINESS ADMINISTRATION WITH HONOURS (INTERNATIONAL  
BUSINESS) FACULTY OF BUSINESS MANAGEMENT UNIVERSITI TEKNOLOGI MARA  
“DECLARATION OF ORIGINAL WORK”**

I, Nurul Nabilah binti Omar, (I/C Number: 931229-02-5034)

Hereby, declare that:

- This work has not previously been accepted in substances for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature:

2018

Date: 17<sup>th</sup> January

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(Nurul Nabilah Binti Omar)

## LETTER OF SUBMISSION

Madam Siti Normah Binti Awang Tuah

Lecturer of UiTM Alor Gajah Campus

Faculty of Business and Management

Universiti Teknologi MARA

Jalan Lendu,

78000 Alor Gajah, Melaka.

Dear Madam Siti Normah Binti Awang Tuah,

### **SUBMISSION OF PROJECT PAPER (IBM 672)**

Enclosed here is the project paper entitled “**Motives That Influence the Boundaryless Career of Foreign Workers to Work in Malaysia**” to fulfil the requirement as needed by the Faculty of Business and Management, Universiti Teknologi MARA (UiTM).

Thank you.

Yours sincerely,

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Nurul Nabilah binti Omar

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## **ABSTRACT**

An increasing number of foreign workers working in Malaysia is obviously occurred, thus, this research study discovers the motives that influences them for working abroad. Using an infinite career and expatriate perspective, the purpose of this study is to find out the motives that influence unlimited career among foreign workers working and living in Malaysia.

A survey research design was employed and the data was collected through self-administered questionnaire based on convenience sampling technique. 341 data was collected in 6 states in Malaysia including Kuala Lumpur, Selangor, Kedah, Penang, Melaka and Johor Bharu. The data was analyze by using SPSS 20.0.

The motives that expected to influences the boundaryless career are includes career and development consideration, organizational factors, individual interests, experiences and drives, family and partner considerations and national factors . Result revealed that five variables that are career and development consideration, organizational factors, individual interests, experiences and drives, family and partner considerations and national factors have a significant impact on boundaryless career among foreign workers.

This study contributed to the body of knowledge on boundaryless career of foreign workers practices in Malaysia.