



**THE RELATIONSHIP OF HUMAN RESOURCE MANAGEMENT  
PRACTICES ON EMPLOYEE PERFORMANCE**

**NURUL FARHANA BINTI MOHAMED**

**2015182605**

**BACHELOR OF BUSINESS ADMINISTRATION**

**WITH (HONOURS) HUMAN RESOURCE**

**FACULTY BUSINESS MANAGEMENT**

**UNIVERSITY TECHNOLOGY MARA**

**MALACCA CITY CAMPUS**

**JANUARY 201**

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**Submitted in Partial Fulfilment of the  
Requirement for the Bachelor of Business Administration with Honours  
(Human Resource)**

**FACULTY BUSINESS MANAGEMENT**

**UNIVERSITY TECHNOLOGY MARA**

**MALACCA CITY CAMPUS**

**JANUARY 2018**

## **DECLARATION OF ORIGINAL WORK**



**BACHELOR OF BUSINESS ADMINISTRATION WITH (HONOURS)**  
**HUMAN RESOURCE FACULTY BUSINESS MANAGEMENT UNIVERSITY**  
**TECHNOLOGY MARA MALACCA CITY CAMPUS**

### **“DECLARATION OF ORIGINAL WORK”**

I, Nurul Farhana Binti Mohamed (I/C Number: 940413-05-5026)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**LETTER OF SUBMISSION**

JANUARY 2018

Encik Idris Bin Osman

Faculty of Business and Management

Universiti Teknologi MARA (Melaka)

Kampus Alor Gajah

Dear Sir,

**SUBMISSION OF PROJECT PAPER**

Attached is the project paper titled “**The relationship of Human Resource Management**

**Practices on employee performance**” to fulfill the requirement as needed by the

Faculty of Business Management, University Technology MARA.

Thank you.

Yours sincerely,

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**(NURUL FARHANA BINTI MOHAMED)**

## **ABSTRACT**

The purpose of this research was to investigate the relationship between Human Resource Management (HRM) Practices on employee performance at Perbadanan Kemajuan Negeri Melaka. There were three factors involved: training and development, employee involvement and performance appraisal and its influence on employee performance. The questionnaire were distributed to 150 staff of Perbadanan Kemajuan Negeri Melaka and the results analysed using SPSS. The results show that there is a relationship between training and development on employee performances, but not to employee involvement and performance appraisal.

**KEYWORDS:** *Training and Development, Employee Involvement, Performance Appraisal, Employee Performance*