



**THE RELATIONSHIP BETWEEN EMPLOYEE WELL-BEING AND
EMPLOYEE PERFORMANCE IN BANKING SECTOR AT KLUANG,
JOHOR**

HAMIRAH NADIRAH BINTI HAMDAN

2014567647

**BACHELOR OF BUSINESS ADMINISTRATION
WITH HONOURS (HUMAN RESOURCE MANAGEMENT)
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
KAMPUS BANDARAYA MELAKA**

JANUARY 2018

**THE RELATIONSHIP BETWEEN EMPLOYEE WELL-BEING AND
EMPLOYEE PERFORMANCE IN BANKING SECTOR AT KLUANG,
JOHOR**

HAMIRAH NADIRAH BINTI HAMDAN

2014567647

**Submitted in Partial Fulfilment of the
Requirement for the
Bachelor of Business Administration with Honours
(Human Resource Management)**

**FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
KAMPUS BANDARAYA MELAKA**

JANUARY 2018

DECLARATION OF ORIGINAL WORK



**BACHELOR OF BUSINESS ADMINISTRATION
WITH HONOURS (HUMAN RESOURCE MANAGEMENT)
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
“DECLARATION OF ORIGINAL WORK”**

I, Hamirah Nadirah Binti Hamdan (I/C Number: 950512015150)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated
- All verbatim have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signatures:

Date:

LETTER OF SUBMISSION

January 2018

The Head of Program

Bachelor of Business Administration (Hons) Human Resource Management

Faculty of Business Management

Universiti Teknologi MARA (UiTM)

Kampus Bandaraya Melaka

Off Jalan Hang Tuah

75300 Melaka.

Dear Sir/Madam

SUBMISSION OF PROJECT PAPER

Attached is the project paper title “The Relationship between Employee Well-Being and Employee Performance in Banking Sector at Kluang, Johor” to fulfil the requirement as needed by the Faculty of Business Management, Univesiti Teknologi MARA (UiTM).

Thank you.

Sincerely,

(Hamirah Nadirah Binti Hamdan)

2014567647

ABSTRACT

Employee well-being had been greatest concern on the global company nowadays despite their competitiveness in increasing productivity and profitability. The importance of employees' well-being lies in both its relationship to employee performance as it is a crucial component of healthy organizations. High-performing organizations demonstrate greater performance level among their employees. Therefore, the purpose of this research was to investigate the relationships between employees' well-being (psychological well-being, social well-being and health well-being) and performance among employees of banking sector in Kluang, Johor. This research was quantitative research which distributed using self-administered questionnaires as instruments to collect data. The data collected was evaluated by using Statistical Package for the Social Science (SPSS) Version 23 Software. Multiple Regression Analysis indicates that there were significant relationship between psychological well-being and social well-being towards employee performance. However, there is no significant relationship between health well-being and employee performance.