

THE RELATIONSHIP BETWEEN FUN AT WORK AND WORK ENGAGEMENT



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1. Letter of Report Submission

Date: 30 November 2013

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FINAL REPORT OF EXCELLENCE FUND GRANTS

With refer to the above subject, please find two (2) copies of Excellence Fund Grants as per below details:

RESEARCH TITLE : THE RELATIONSHIP BETWEEN FUN AT
WORK AND WORK ENGAGEMENT

PROJECT CODE : 600-UiTMKDH (PJI.5/4/1/23/12)

Thank you

Yours sincerely,



MOHD FAZIL JAMALUDIN
Project Leader

3. Acknowledgements

Firstly, we would like to express our gratitude to Allah S.W.T. for the blessing that has been bestowed upon us in completing this research study. We would also like to extend thanks to those who involved either directly or indirectly in the completion of this research study.

May Allah bless all of you.

5.2 Enhanced Executive Summary

This study was designed to address two questions. First, what are the scores for fun at work that affect work engagement? Second, what is the relationship between fun at work and work engagement? In order to address these questions, analyses were conducted from a sample of 66 respondents. The result of these analyses found that socializing with co-workers was the highest mean score compared than other fun at work scale. Overall, there are various results from the relationship between fun at work scale (socializing with coworkers, celebrating at work, personal freedoms, and global fun at work) and work engagement. Specifically, there was a positive significant relationship between fun at work and work engagement. Thus, as fun at work increase, the work engagement will also increase.

Keywords: Fun at work, work engagement