

A STUDY ON THE RELATIONSHIP BETWEEN FACTORS  
PHYSICAL ENVIRONMENT COMFORT AND  
EMPLOYEES' JOB PERFORMANCE AT MAJLIS AGAMA  
ISLAM DAN ADAT MELAYU TERENGGANU (MAIDAM) IN  
KUALA TERENGGANU

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## ABSTRACT

The purpose of this study is to measure the relationship between physical environment Comfort and employees' job performance at Majlis Agama Islam dan Adat Melayu Terengganu (MAIDAM) in Kuala Terengganu. This study also need to identify which factors of physical environment comfort that most influence employees' job performance. Other than that, this study uses to identify the current problem faced by the employees from physical environment comfort toward their job performance. This study is conducted among the employees in all departments in this organization and the questionnaires have been distributed randomly to the respondent in all department. The total population of this study is about 95 of employees and 76 of them were took part as a respondents in answering the questionnaires. The findings show that, the most significant factors of physical environment comfort that affect employees' job performance which is ergonomic office equipment and the least significant factor that affect employees' job performance which is lighting. In order to make some improvement to the employees at Majlis Agama Islam dan Adat Melayu Terengganu (MAIDAM) in Kuala Terengganu, there is several recommendations and suggestions was stated.

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