

**THE RELATIONSHIP BETWEEN THE JOB
SATISFACTION AND JOB STRESS AMONG
GOVERNMENT EMPLOYEES IN THE CHIEF
MINISTER'S DEPARTMENT SERI NEGERI AYER
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TABLE OF CONTENTS

Contents	Page
ACKNOWLEDGEMENT	iv
LIST OF TABLES	v
LIST OF FIGURES	vii
ABSTRACT	viii
CHAPTERS	
1. INTRODUCTION	1
1.1 Introduction	2
1.2 Background of Study	3
1.2.1 Background of Company	11
1.2.1.1 The Chief Minister's Department	11
1.2.1.2 History of the Organization	12
1.2.1.2.1 Organization Structure	13
1.2.1.2.2 Vision Statement	14
1.2.1.2.3 Mission Statement	14
1.2.1.2.4 Objective	14
1.3 Problem Statement	14
1.4 Research Questions	17
1.5 Research Objectives	17
1.6 Hypotheses	17
1.7 Scope of Study	18
1.8 Significance of Study	19
1.8.1 Employees	19

1.8.2	Organization	19
1.8.3	Researcher	19
1.9	Limitations	20
1.9.1	The accuracy of the information	20
1.9.2	Time constraints	20
1.9.3	Financial	20
1.9.4	Inexperience	20
1.9.5	Lack of Respondents' Co-operation	21
1.10	Abbreviations	21
1.11	Definitions of Terms	22
2.	LITERATURE REVIEW	24
2.1	Introduction	25
2.2	Job Dimensions and Motivating Potential	28
2.3	Job Satisfaction	31
2.3.1	Maslow's Hierarchy of Needs Theory	32
2.3.2	Herzberg's Motivation Theory	33
2.3.3	Organizational Policies	34
2.3.4	Supervision	34
2.3.5	Pay	34
2.3.6	Co-workers Relationship	35
2.3.7	Working Conditions	35
2.4	Stress	35
3.	RESEARCH METHODOLOGY AND DESIGN	39
3.1	Introduction	40

ABSTRACT

This study was conducted to examine the relationship between demographic constructs of the public sector employees, their job satisfaction and job stress with data obtained from 113 employees from the Chief Minister's Department at Seri Negeri Ayer Keroh, Melaka.

The study found out that all demographic construct were insignificantly correlated to the job satisfaction except for the *average rewards with age* ($P < 0.006$) where there is a high significant correlation between them. It means that employees are already satisfied with their job, except for the employees pay and reward where majority of the respondents who are below 35 years old are not satisfied with the employees pay and rewards that they received before. The correlation of the variables between job satisfaction and job stress also found out that there are no significant correlations at all. From here it shows that employees are satisfied with their job where their stress is low and the level of their job stress also shows that in the low level. From here too we can conclude that high job satisfaction will lead to low job stress.