



اَوْنِيُوْ سِيْتِي تِي كُوْلُو كِيْن مَارَا
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MARA

**FACTOR THAT INFLUENCE JOB SATISFACTION AT
MAJLIS DAERAH TAMPIN**

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WITH HONOURS (HUMAN RESOURCES)
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DECLARATION OF ORIGINAL WORK



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UNIVERSITI TEKNOLOGI MARA
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TABLE OF CONTENT

		Page
TITLE PAGE		i
DECLARATION OF ORIGINAL WORK		ii
LETTER OF TRANSMITTAL		iii
ACKNOWLEDGMENT		iv
TABLE OF CONTENT		v-vi
LIST OF FIGURES		vii
LIST OF TABLES		viii
ABSTRACT		ix
CHAPTER 1	INTRODUCTION	
	1.0 Introduction	1
	1.1 Background of study	1-2
	1.2 Background of company	3-4
	1.3 Problem statement	4-5
	1.4 Research objective	6
	1.5 Research question	6
	1.6 Hypothesis	6-7
	1.7 Scope of study	7
	1.8 Significance of study	7-8
	1.9 Limitation of study	8
	1.10 Definition of term	8-9
CHAPTER 2	LITERATURE REVIEW	
	2.0 Introduction	10
	2.1 Job satisfaction	10-15
	2.2 Working environment	15-16
	2.3 Compensation and benefit	16-17
	2.4 Employee engagement	17-18
	2.5 Employee empowerment	18-19
	2.6 Theoretical framework	20

CHAPTER 3	RESEARCH METHODOLOGY	
3.0	Introduction	21
3.1	Research design	21
3.2	Population	21
3.3	Sampling technique	21-22
3.4	Instrument	22-24
3.5	Data collection method	25
3.6	Data analysis	25-27
CHAPTER 4	FINDINGS	
4.0	Introduction	28
4.1	Respondent demographic profile	28-31
4.2	Reliability analysis	32-33
4.3	Normality test	33-34
4.4	Descriptive analysis	35
4.5	Pearson Correlation	36-39
4.6	Regression analysis	40
4.7	Summary of hypothesis	41
CHAPTER 5	CONCLUSION AND RECOMMENDATION	
5.0	Introduction	42
5.1	Conclusion	42-44
5.2	Recommendation	45-46

ABSTRACT

This study tries to determine the level of job satisfaction and identify the relationship between job satisfaction and job satisfaction components which are working environment, compensation and benefit, employee engagement and employee empowerment among employees in Majlis Daerah Tampin. The study was conducted among 115 respondents in Majlis Daerah Tampin. In this study, the whole population method was used. This study could make important contribution to extant research in management and organizational behaviour. The result showed that working environment, compensation and benefit, employee engagement and employee empowerment have significant and positive relationship towards job satisfaction. Besides that, the result also proved that employee engagement is the most influence factor on job satisfaction which give 22% of R-square value. Followed by working environment which contribute 8.2%.