



**Faculty of Administrative Science & Policy Studies
MARA University of Technology**

Title of Proposal

“A study on employees’ perception towards women leadership.”

Name of Students

**YASMIRA BINTI YASIN 2010352035
FARAH FATIN BINTI MAZLAN 2010546965**

Name of supervisor

MR MOHAMMAD BASTYIAN BIN MAHMUD

SEPTEMBER 2012 - JANUARY 2013

LETTER OF TRANSMITTAL

Farah Fatin Binti Mazlan
Yasmira Binti Yasin
Bachelor of Administrative Science (Hons.)
Faculty of Administrative Science and Policy Studies
UiTM Kampus Bandaraya Melaka

Mr Mohammad Bastyan Bin Mahmud
Advisor Lecturer of Applied Research (ADS554)
Faculty of Administrative Science and Policy Studies
UiTM Kampus Bandaraya Melaka

Dear Sir,

Submission of Applied Research Report

Regarding to the above subject matter, we hereby submit our research report entitled “Employees’ Perceptions towards Women Leadership” as requirement for the completion of Applied Research Project (ADS 554) subject for your kind perusal and retention.

Thank you,

Yours sincerely,

Farah Fatin Binti Mazlan
2010546965

Yasmira Binti Yasin
2010352035

CLEARANCE FOR SUBMISSION OF THE RESEARCH PROPOSAL BY THE SUPERVISOR

Name of Supervisor : Mr. Mohammad Bastyan Bin Mahmud
Title of Research Report : Employees' Perceptions towards Women
Leadership
Name of Student 1 : Yasmira Binti Yasin (2010352035)
Name of Student 2 : Farah Fatin Binti Mazlan (2010546965)

I have reviewed the final and complete research proposal and approve the submission of this report for evaluation.

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(Mr. Mohammad Bastyan Bin Mahmud)

Date:

THE DECLARATION

Declaration

We hereby declare that the work contained in this research report is original and our own except those duly identified and recognized. If we are later found to have committed plagiarism or acts of academic dishonesty, action can be taken in accordance with UITM's rules and academic regulations.

Signed by:

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Yasmira binti yasin

2010352035

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Farah Fatin binti mazlan

2010546965

Abstract

Our Research project paper title is 'A study on employees' perception towards women leadership'. The study topic been chosen due to the issue arise such poor judgment women leader where people are not believes on their capabilities in administration such lack of commitment to lead employees and organization and also have lower level of self confidence. The objective of this research is to determine among the four factors; communication, usage of power, decision making and personal character, which is the most contribute to employees' perception towards women leadership. Recommendations are suggested in order for women leaders may improve themselves in influenced their employees' perception.

The target population in this study comprises of the employees' in Malacca Historic City Council (MBMB) whose work under a women leader. From 14 departments there are only 9 departments that have women as a top leader and the total population on this study was 353 employees'. By using the sampling technique of Disproportionate Stratified Sampling, the sample size for this study was only 181 employees' as the respondents. Data been analyzed using the statistical correlations between measured variables.