

**Faculty of Administrative Science & Policy Studies  
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**THE EFFECT OF INCREASING RETIREMENT AGE: A  
PERCEPTION OF EMPLOYEE IN PENJARA JELEBU,  
NEGERI SEMBILAN**

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## DECLARATION

We hereby declare that the work contained in this research proposal is our own except those which have been duly identified and acknowledged. If we are later found to have committed plagiarism or other forms of academic dishonesty, action can be taken against us under the Academic Regulations of UiTM's.

### Signed

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## **ABSTRACT**

Nowadays, a new retirement policy regarding on the retirement age among civil servants has been increased to 60 years old. This research wants to know about the relationship between the effects of increasing retirement age among civil servants when a new retirement age has been implemented. There are three effects of increasing retirement age which are the effect on productivity level, the effect on younger opportunity and the effect on employee life satisfaction. The research has been conduct on the employees of Penjara Jelebu, Negeri Sembilan with the sample size of 108 employees. This research was using the Spearman Rank-Order Correlation in order to know which effects have significant in contributing the positive effects on increasing retirement age. Thus, the result shows that the productivity level and employee self satisfaction has a significant in contributing the effect on increasing retirement age.

**Keywords: Retirement Age, Civil Servants, Productivity Level, Younger Opportunity, Employees Self Satisfaction, Spearman Rank-Order Correlation**

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