

UNIVERSITI TEKNOLOGI MARA
FACULTY OF ADMINISTRATIVE SCIENCE
AND POLICY STUDIES



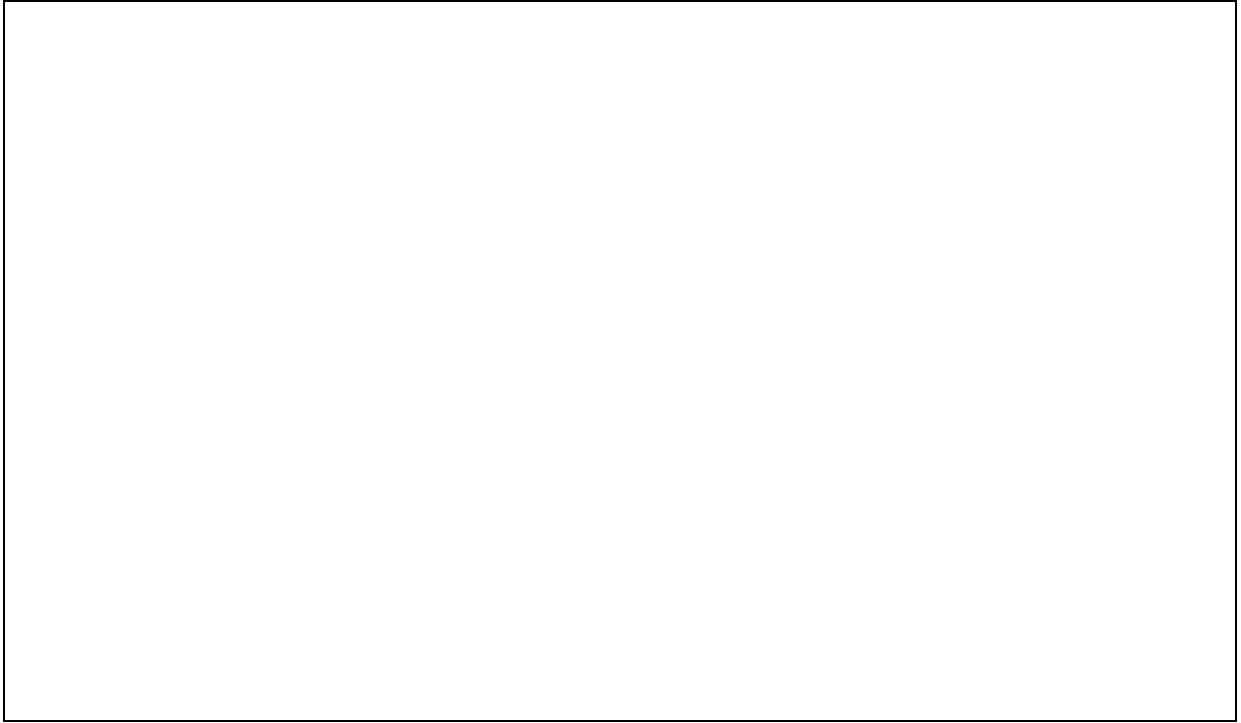
A CASE STUDY ON FACTORS THAT INFLUENCE
WOMEN JOIN LABOUR FORCE AMONG STAFFS
IN REGISTRAR DEPARTMENT, UPM

NURHIDAYAH BINTI ABDUL HALIM
2010137765

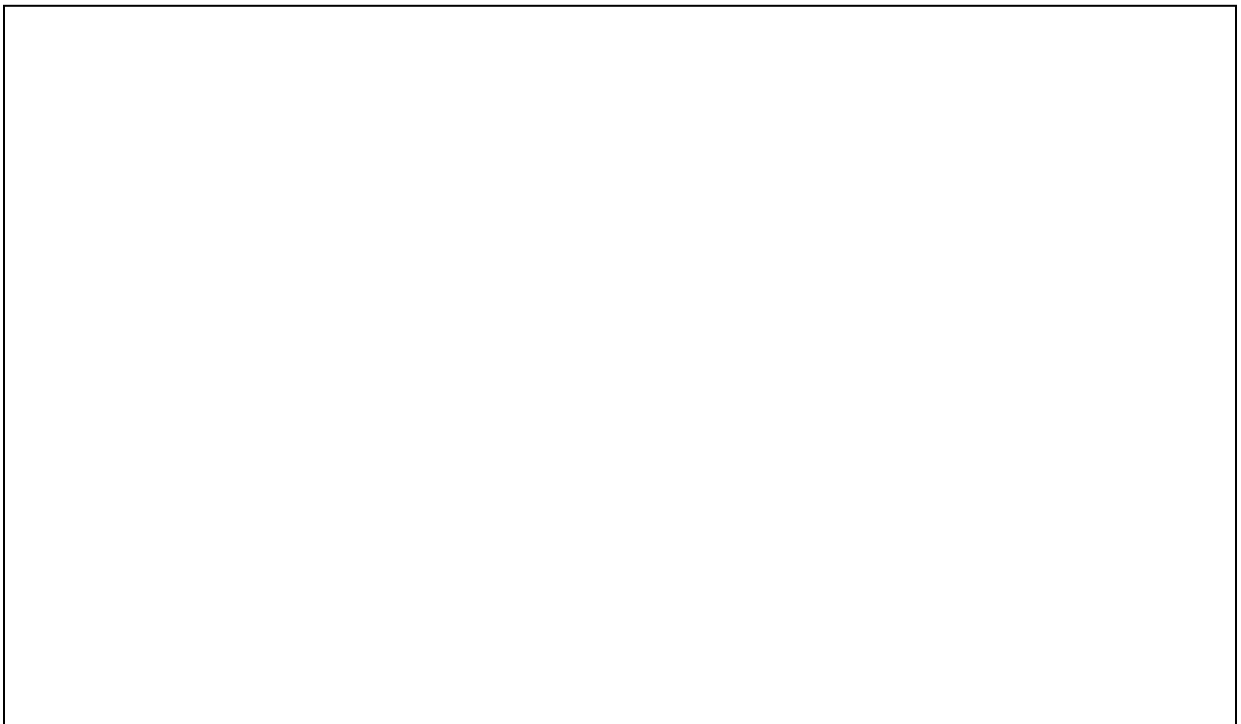
NURSYAZA KELYZA BINTI ABDULLAH
2010383057

DECEMBER 2013

SUPERVISOR'S COMMENTS

A large, empty rectangular box with a thin black border, intended for the supervisor's comments. It occupies the upper half of the page.

MODERATOR'S COMMENTS

A large, empty rectangular box with a thin black border, intended for the moderator's comments. It occupies the lower half of the page.

**CLEARANCE FOR SUBMISSION OF THE
RESEARCH REPORT BY THE SUPERVISOR**

SUHAIMI BIN ABD SAMAD

I have reviewed the final and complete research report and approve the submission of this research report for evaluation.

(Signed)

Date:

TABLE OF CONTENTS

CHAPTER	PAGE
Letter of Transmittal	vii
Declaration	ix
Acknowledgment	x
Abstract	xi
List of Tables	xii
List of Figures	xiii
CHAPTER 1: INTRODUCTION	1
1.1 INTRODUCTION	1
1.2 PROBLEM STATEMENT	2
1.3 RESEARCH QUESTIONS	3
1.4 RESEARCH OBJECTIVES	4
1.5 SCOPE OF STUDY	5
1.6 SIGNIFICANCE OF STUDY	5
1.6.1 Government	5
1.6.2 Women	6
1.6.3 Organisation (UPNM)	6
1.6.4 Other Researcher	7
1.7 DEFINITION OF TERMS/CONCEPTS	7
1.7.1 Labour Force	7
1.7.2 Risk of Divorce	7
1.7.3 Family Size	8
1.7.4 Level of Education	8
1.7.5 Financial Need	8
CHAPTER 2: LITERATURE REVIEW AND CONCEPTUAL FRAMEWORK	10
2.1 INTRODUCTION	10
2.2 BACKGROUND OF THE RESEARCH TO REVIEW	10
2.3 LABOUR FORCE PARTICIPATION RATES	10
2.3.1 Roles of Women	12

ABSTRACT

The study seeks to determine the possible factors that influence women join labour force among staffs in Registrar Department, UPNM. A sample of 80 out of 95 women's staffs in Registrar Department had been selected for this study. The findings also showed that the independent variables or factors that support our hypothesis are risk of divorce, family size, level of education, and financial need, in which all of these variables have significant correlation with the dependent variable which is women join labour force. Thus it shows that all of these four variables or factors influence women join labour force in Registrar Department, UPNM.