

UNIVERSITI TEKNOLOGI MARA KAMPUS BANDARAYA MELAKA FACULTY OF ADMINISTRATIVE SCIENCE AND POLICY STUDIES

THE ISSUE OF WORKPLACE STRESS:

A CASE STUDY IN FORENSIC DIVISION, DEPARTMENT OF CHEMISTRY, MALAYSIA

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JULY 2012

CLEARANCE FOR SUBMISSION OF THE RESEARCH REPORT BY THE SUPERVISOR

En Mohammed Fajil bin Abdul Batau

I have reviewed the final and complete research report and approve the submission of this report for evaluation.

(Signature)

Date:

DECLARATION OF WORK

We hereby declare that the work contained in this research report is our own except those who which have been duly identified and acknowledged. If we are later found to have committed plagiarism or other forms of academic dishonesty, action can be taken against us under the Academic Regulations of UiTM.

Signed by:

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ACKNOWLEDGEMENT

Praise is to Allah (s.w.t) for His guidance to accomplish this work. We remained thankful to Allah for His blessing that He had provided us throughout my academic-efforts as Ibadah and crown us with success.

The sincere gratitude goes to our supervisor, En. Mohammed Fajil bin Abdul Batau for guiding and correcting us towards the completion of this study. Without his thorough and rigorous scrutiny of this work on time the completion of this study would have been delayed.

We would also like to extend our appreciation to our classmates for their motivational support. Any successful task cannot be attributed to the effort of a single person. Therefore, we gratefully acknowledge other UiTM lecturers and individuals whose names we did not mention here, for sparing their energy and time to help us complete this study.

Finally, we would like to thank our family most importantly our parents who have been following all our academic endeavors with prayers, supports and encouragements that enable us to have a peace of mind during our entire study period. May Allah shower His mercy on our family and grant them with paradise.

ABSTRACT

The Issue of Workplace Stress: A case study in Forensic Division, Department of Chemistry, Malaysia

Stress occurs in a wide range of work circumstances but is often made worse when employees feel they have little support from supervisors and colleagues and where they have little control over work or how they can cope with its demands and pressures. Therefore, this study attempts to address the issue of stress in organization, mainly in Forensic Division, Department of Chemistry, Malaysia. In addressing the issue of stress, this study will examine the factors that contribute towards stress among the workers in the organization. This study will only focus on five factors of stress that are interpersonal factors, workload factors, role-conflict factors, role ambiguity and organizational and physical factors. The objectives of this research is to assess whether these 5 factors contribute towards stress in the Forensic Division and to identify which factor that contribute the most towards stress. Out of 140 workers of the Forensic Division, 103 workers have been selected through simple random sampling method to answer the questionnaire provided. The questionnaire is used to asses which factor that contribute towards stress and the behavioural symptoms of stress among the workers in the Division. This research was conducted from March to May 2012.