FACULTY OF PLANTATION AND AGROTECHNOLOGY

DIPLOMA IN PLANTING INDUSTRY MANAGEMENT

UNIVERSITI TEKNOLOGI MARA SARAWAK

AGR390 INDUSTRIAL TRAINING REPORT

NAME	: ZAINAZRUL FARHAN BIN MOHD ZAINAL
ID NO	: 2014440904
PART	: 6
LECTURER	: MR. MUHAMMAD SYUKRIE BIN HAJI ABU TALIP
INTERNSHIP LOCATION	: KUB Sepadu Sdn Bhd Sungai Buloh estate, Mukah
DATE	: 05 December 2016 – 10 March 2017

Table of Content

No	Content	Page
1	Personal Detail	4
2	Acknowledgement	5
3	Introduction to KUB Agro Holding Sdn Bhd	6-7
	1. Vision	8
	2. Mission	8
	3. Corporate Value	8
4	**Company Policy**	9
	i. Code of Ethics	9-10
	ii. Whistblower Policy	11
	iii. Occupational Safety and Health Policy	12
5	Introduction to KUB Sepadyu Sdn Bhd	13
	i. Company Logo	13
	ii. Organization Chart	14
	iii. Map	15
6	Oil Palm Plantation in Malaysia	16-17
7	Introduction to Peat Soil	18-19
	i. Characteristic of Peat Soil	20
	ii. Problems of Peat Soil	21
	iii. Method to overcome problem in Peat Soil	22
8	Harvesting	23
	1. Variety of Oil Palm	24
	2. Harvesting:	
	2.1 Definition of Harvesting	25
	2.2 Objective of Harvesting	25
	2.3 Harvestig Equipment	25-26
	2.4 Operation	27
	2.5 Harvesting Interval	27
	2.6 Harvesting Process	28-31
	3. Grading	
	3.1 Introduction of Grading	32
	3.2 Infield Grading	32
	3.3 Procedure of grading	32
	3.4 Recording	33
	3.5 Type of bunches	34-35
	4. Loading Fresh Fruit Bunches and Loose Fruit	
	4.1 Definition of loading	36
	4.2 Objective of Grading	36
	4.3 Loading Equipment	36
	4.4 Loading Process	37-38

Acknowledgement

First of all, I would like to thank Allah for all of His blessings. Without His blessings and consents, we will not be able to complete this industrial training report in the given duration. We are able to complete everything despite all the barriers and challenges. Apart from that, we would like to express our deepest gratitude to Mr. Muhamad Syukrie bin Haji Abu Talip, our Faculty Representative (Industrial Training). Thank you for all the guidance throughout preparing for this industrial training report. He managed to guide us by giving some suggestions, ideas, comments and information during his field visit. He is a wise and has a lot of experience regarding this field. Without his help, we might not be able to finish this report successfully.

I also would like to express our thankfulness to my familiy and friends for all the ideas shared and all the morale support given throughout the preparation of this industrial training report. Besides that, we would like to express our gratefulness to all executives, staffs and workers of KUB Sdn Bhd Sungai Buloh Estate for willing to give cooperation to us. All the data collected, forms and other appendices were from them. Without them, we could not finish our report on time.

Lastly, to those whose is involved directly and indirectly by helping me. Thanks for the knowledge and helped me to learn and build the disciplines in me. Million thanks to my team members for the great commitment and cooperation given while overcoming all problems and enduring all the difficulties during the preparation of this industrial training report. Without the coordinated team work, i will not be able to complete and submit this report on the given duration of time. Without them all i might not be able to finish this internship programme. Thank you very much.

INTRODUCTION TO KUB AGRO HOLDING SDN BHD

KUB Agro Holdings Sdn Bhd (formerly known as KUB Agrotech Sdn Bhd) was initially incorporated on 5 May 1979 under the name Ladang KUB-KEB Sdn Bhd. On 7 September 1994, the name was changed to KUB Agro Holdings Sdn Bhd. The company's core business is in plantation management and development of oil palm plantations.

KUB Agro Holdings owns and manages two oil palm plantations in Johor with a combined total area of 2,660 hectares. These estates produced 24,000 metric tones of oil palm fresh fruit bunches (FBB) in the year 2000.

Apart from the above, a joint venture effort with KUB Sepadu Sdn Bhd resulted in the acquisition of 4,640 hectares of oil palm plantation in Mukah, Sarawak.

To date, 2,500 hectares of the agricultural estate in Mukah has been fully planted, from which 500 hectares is currently producing approximately 10,000 metric tones of FBB annually. The balance of 2,140 hectares is expected to be fully planted by mid of 2002.

In order to conduct its business with more efficiency, KUB Agro Holdings will construct a mill in Mukah to process its own crude palm oil.

VISION

- To own and develop businesses with sustainable profits which generate premium returns to shareholders.

MISSION

1. To focus on core competencies and sustain growth
2. To leverage and maximizes synergies among our businesses
3. To develop a culture that emphasizes high performance
4. To be a strategic partner in nation building
5. To fulfill our social responsibilities in our community

CORPORATE VALUE

