UNIVERSITI TEKNOLOGI MARA | Fakulti Perladangan dan Agroteknologi

# FACULTY OF PLANTATION AND AGROTECHNOLOGY

## DIPLOMA IN PLANTING INDUSTRY MANAGEMENT (AT110)

### UNIVERSITI TEKNOLOGI MARA CAWANGAN SARAWAK

### FPA310 – INDUSTRIAL TRAINING II

### USAHA JASAMAJU SDN. BHD.

### (15TH AUGUST 2022 – 23RD SEPTEMBER 2022)


PREPARED BY:

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**ACKNOWLEDGEMENT**

First of all, what I want to say is a compliment to God for having simplified all my affairs while living the practicalities of the industry. The practicalities of the industry have ended successfully although some tests need to be overcome such as the limited time conditions in determining where to undergo this industrial training, but all this is just an experiment and thank goodness that all students are in good condition.

Other than that, I would like to express my special thanks of gratitude to Madam Saiyidah Raffhanah Binti Basri which becomes the backbone in organizing all students, before and during the industrial practical. One of the lecturers who worked hard in arranging all matters regarding this practical from beginning to the end to ensure that this practical can be carried out in the life of this new norm.

Also, do not forget to Mr. Joachim the estate manager of Usaha Jasamaju Sdn. Bhd. and Mr. Eddy Jiton our supervisor. Thank you very much for the guidance and assistance given to us throughout this training. Everything that is given is very valuable to us and all the experience we gain will be best used one day when we enter the world of work and learn later.

Finally, an infinite thanks you to my members who have helped me a lot in completing the work that has been given and all the cooperation given has facilitated our work for 6 weeks together for the training of this industry. I really appreciate all the team spirit that all members of the group have shown from the beginning of training until the training is officially completed.

With this, once again I would Like to thank everyone who was involved formally or informally throughout this industrial training and hopefully, we can work togetner again in the future.

## AIMS OF THE INDUSTRIAL PRACTICAL

Each student is required to take part in industrial training at the designated site starting in semester 5. As a result, I am quite happy with myself for completing a six-week industrial training. As a result of my industrial training, I have learned many new things. Students get a lot of value as a result of their instruction. One of the reasons why students tend to take on work is that it allows them to manage their time and make their own decisions. This also helps them develop a sense of self-control because they are already aware of their abilities. This step will introduce them to the importance of time management in all aspects of their work. Creating a positive attitude towards time management is very important to ensure that all their work is completed within the time frame. Being able to work with other individuals who are well versed in the same field of work has been very beneficial to me. I also got a good relationship with farm labor, which was very helpful and kind. This industrial training has also given me the confidence to perform my duties with confidence.

## OBJECTIVE

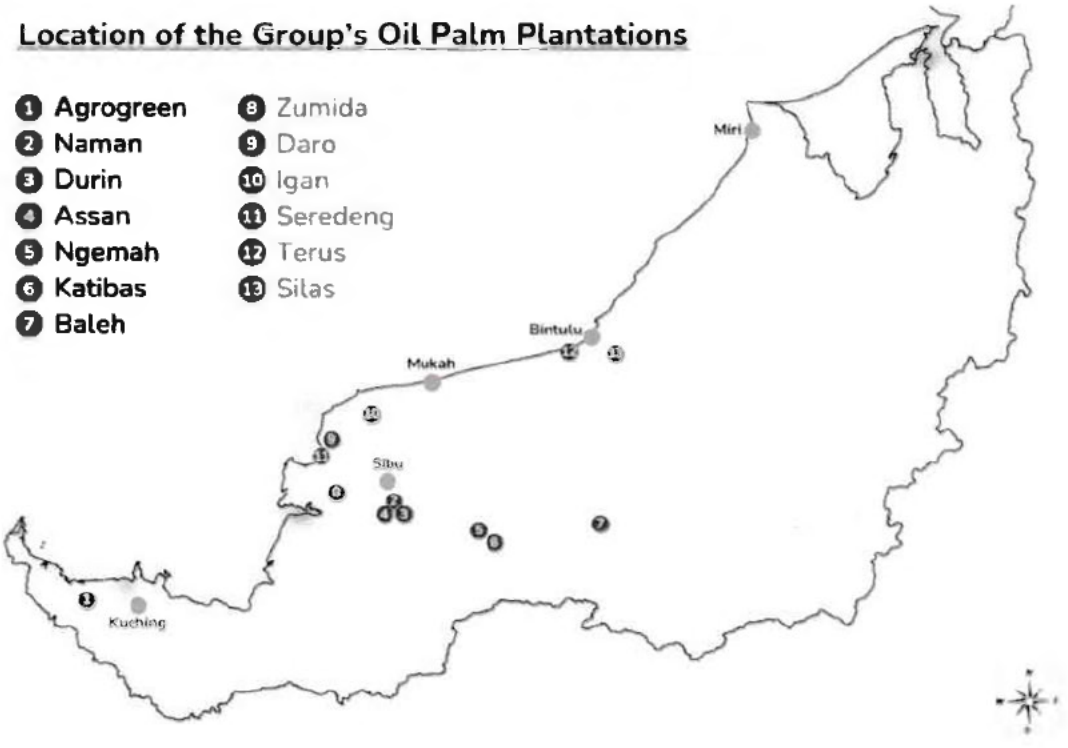
1. To expand the field of agriculture to become one of the competitive sectors and play a role as a key contributor to the national economy, we must generate students who are professional, autonomous, competent, and devout.
2. To maximize plantation production, use efficient and sustainable farm management techniques.
3. To expose students to the real working environment
4. Ability to evaluate oneself in order to get ready for the workforce following graduation.
5. Make agriculture as a field that can be commercialized and can give a satisfactory return to its entrepreneurs.
6. Create and enhance a sense of collaboration, foster positive interactions with other workers, and build confidence in your ability to carry out your job.

## ORGANIZATION BACKGROUND

### USAHA JASAMAJU SDN. BHD.

USAHA JASAMAJU SDN. BHD. was established on 24 July 2004 by the Sarawak State Government above Sarawak State Government approval. USAHA JASAMAJU SDN. BHD is an agricultural company in the oil palm plantation industry which is also the main shareholder of the giant company in the oil palm industry, which is TA ANN HOLDING BERHAD. TA ANN HOLDING BERHAD was founded by a group of entrepreneurial Sarawakians in the 1980s, and they have grown the company from a small timber-trading firm to a public-listed corporation with global footprints. Our interests now encompass timber, oil palm and other agricultural products.

The Group's core business and primary source of revenue stems from our oil palm division. This division contributes to over 80% of our profits every year, and our business activities include oil palm cultivation, milling of crude palm oil ("CPO") and trading in other oil palm products. With a plantation landbank of over 95,000 ha, we supply CPO to refineries across Sarawak.



## COMPANY DEVELOPMENT

**1985**
Founding of Ta Ann Group by:
Datuk Amar Abdul Hamed bin Haji Sepawi,
Datuk Wahab bin Haji Dolah,
Dato Sri Ding Jack Sung
and Dato Wong Kuo Hea

**1991**
A sawmill was set up to process timber in-house

**1993**
Expansion of business through production of plywood for export

**1997**
Incorporation of the Group as a holding company, Ta Ann Holdings Berhad

**1999**
Listing on the
Main Market of Bursa Malaysia

**2000**
Began forest plantation and diversified into the oil palm industry

**2005**
Overseas expansion to Tasmania, Australia with the setting up of Ta Ann Tasmania

**2006**
Began milling oil palm fruits in-house with the setting up of Manis Oil Mill

**2013**
First harvest of planted forests, followed by replanting

**2015**
Forest management and MSPO certification efforts began in earnest

**KAPIT FMU** **2018**
First Forest Management Units (FMU) certified by PEFC

**2021**
Certification for all oil palm entities and 3 FMUs