GOVERNANCE, MANAGEMENT & LEADERSHIP TRAINING

REPORT ON 9TH GOVERNANCE, MANAGEMENT AND LEADERSHIP TRAINING (GMLT)

"Synergizing Visibility and Sustainability"

MALAYSIA, OXFORD, CAMBRIDGE AND LONDON

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IN CONJUNCTION WITH

STRATEGIC LEADERSHIP ROUNDTABLE

IGGSM

INTERNATIONAL CONFERENCE ON FINANCIAL CRIMINOLOGY

Forum Session on Transformational Leadership for Navigating Change in the Post Pandemic Future: Exploring Complexities and Building Communities

The forum session was moderated by Dr Mervyn Martin, Senior Lecturer in Law from Teeside University, United Kingdom. Dr. Mervyn Martin is an expert in international economic law with a growing international prominence in the areas of the World Trade Organization, international trade dispute resolution, and the developmental dimension of international trade agreements. After receiving an LLB (Hons) from the University of London, he went on to get an LLM (Distinction) from Hull University through a Chevening Scholarship, as well as an LLD from Vrije Universiteit Brussel. Dr. Martin is also a member of the Higher Education Academy.

The panelists for the forum include a prominent scholars from India, Malaysia, Thailand and United Kingdom. Prof. Dr Suryanarayana is a s a Former Dean, Faculty of Management, Osmania University (OU) and Chairperson, Board of Studies, Department of Business Management, OU, Hyderabad. He is the recipient of the 'Best Professor in Management in HRM' Global Award from World Education Congress (2012) and Lifetime Achievement Award (2020) from Institution Innovation Council of VICAS and approved by Innovation Cell of MHRD & AICTE. and also a Certified Mentor for Management Education from the Global Management Teachers Consortium.

Meanwhile, Prof. Dr Aini Aman is a Dean of Faculty of Economic and Management, Universiti Kebangsaan Malaysia. She has been involved in teaching, research, and consulting initiatives in the fields of auditing, accounting, and business since 1993. Her PhD research included an in-depth examination of the offshore software development process in the United Kingdom, India, Bangladesh, and Malaysia while Her Post Doctoral research included collaboration with Dr. Brian Nicholson on "Risk and Control of Offshore Outsourcing of Accounting Services," a project commissioned by the Institute of Chartered Accountants in England and Wales.

The forum also received representative from King Mongkut's Institute of Technology Ladkrabang, Thailand, Assoc. Prof. Dr Sudaporn Sawmong. Assoc. Prof. Dr Sudaporn is a Dean of King Mongkut's Institute of Technology Ladkrabang Business School. She earned her Doctorate in Marketing from International University, Missouri, USA. She has a very vast experience in the area business administration, management retail, marketing and banking. She also is certified and qualified consultant for both public and private agencies.

Another panellist for the forum is Lisa Rees-O'Donnell, a Core Operation Lead for Business Undergraduate programmes, University of Bolton. Lisa specialised in CRM marketing and product launches working with Atlantic Associates (USA), Stakis PLC (national), Rank PLC (Manchester), Stanley Leisure PLC (national) and Genting PLC (Manchester). Lisa was actively involved in student recruitment marketing campaigns, focusing on widening participation, using her expertise in marketing and industry experience. Lisa has always been committed to striking a balance between her professional experience and academic knowledge.

The focus of the forum is on the Transformational Leadership for Navigating Change in the Post Pandemic Future: Exploring Complexities and Building Communities. According to Prof. Dr Suryanarayana, leadership is not one simple single dimension concept but a multidimensional concept. Good leadership require continuous collaboration between the leaders and also the followers. Leaders cannot just issue orders to the followers but also need to be there to ensure that the goals, vision and mission of the organization can be achieved. A visionary leaders can bring transformational change and paradigm shift within the organization. Leadership styles may need to adapt at a time when organisations are seeking to think of out-of-the-box solutions to navigate a post-pandemic future, when previous ways of doing business or work may no longer be applicable.

The panellist also talk on how transformational leadership within higher education can create change for the students and institutions. Assoc. Prof. Dr Sudaporn Sawmong shared the achievement of her student during his study and how as a leader we can bring change to the future of the students. Her institution highly encouraged the students to actively involved in extracurricular activities including doing a business. One of the student managed to earn more that 100 million baht by creating online education platform known as EDUGEN. EDUGEN provide various tutoring courses to students to study fully online and students also can study anywhere and anytime they want. The platform is an online preparation project for preparing students to study in Medical School, Engineering School, Communication Arts School, Language School, Business School. The learning processes were done through integrated online learning activities (Live Streaming via Zoom Meeting, Online tutoring courses, Online pre- and post test in various topics, Q&A session via Line Official Account and Personal mentor via Line Group).

In addition, Prof. Dr Aini Aman and Lisa Rees-O'Donnell, also shared how their institutions deals with outbreak of Covid-19 in 2020. The face-to-face or physical class can no longer be conducted and all the staffs were not allowed to come to the office due to Movement Control Order (MCO). Together with a strong team from the institutions, they sit together to revisit the vision, mission and structure of the organization in order to incorporate the changes due to the outbreak of the pandemic. Though it was not easy, through great commitments of the staff and she herself as a leader need to be agile to ensure that the vision and mission of the university can still eb achieved regardless of the challenges that they faced.











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