UNIVERSITI TEKNOLOGI MARA

INDUSTRIAL TRAINING REPORT

FELDA GLOBAL VENTURES PLANTATION(M) SDN BHD.

LADANG FELDA SAMPADI 1 PETI SURAT,

NO.18 94507 LUNDU.

FELDA OIL PALM ESTATE

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TRAINING DURATION

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I have learned lot of valuable things while working here. I realized that learning practical is never the same when it comes to practice. There are a lot more to master than just learn from book. For example impossible to master etiquette if communicating when others from the unless we put it in action. I also learned it is very important to know how to work as part of the team especially when you are working in a big organization. In order to complete the task given timing is also another crucial thing to take care of. As is it know the world of working is completely different phase compare to the time when we are study, therefore by going for and industrial training it is in hope that the student are well prepared and have high confidence to serve to community. To student to carry a big responsibility when working at industry carry it with honestly and sincerity.

COMPANY PROFILE

The Federal Land and Development Authority (FELDA) journey started back in the 1950s with a dream by Tun Abdul Razak , Malaysia's first deputy Prime Minister and second Prime Minister.

His dream was for the poor to have land and productivity develop them to get a decent sources of income. In July 1956, the Land Development Act 1956 come into force giving birth to the statuatory body, FELDA. Prior to the setting up FELDA, land development was a commercial operation undertaken by mostly foreign private companies: i.e. plantation companies owned by Harrison and Crosfield, Guthrie, Sime Darby,and Lowlands. In the early days, Felda's objective were clear and simple- to help settlers develop land that will set the foundation to eradicate poverty in the rural area especially after Malaysia attained the independence.

Despite the straight forward task, Felda was deeply challenged as there were pre-set model for it to emulate. The challenge faced by Felda during post- Merdeka include approvals for land and land allocations by the state governments, tight financing over government funded projects, short supply of resources capabilities and scarcity of qualified personnel in agriculture- related development. Felda had the daunting task of developing a variable model to ensure continuous land development and efficient settlement placement for settlers nationwide.

In a nutshell, Felda had to undergo various phases of experimentation and models, starting from 1955 to 1961 as a financier to channel funds into state government land development projects for settlement. However, the pioneering concept where settlers had to carry out land clearing and build their own houses was slow and not feasible. This resulted in the amendment of the Land Development Act in 1961, which ultimately positioned Felda as the developer of land for eventual settlement by settlers, thus allowing Felda to directly manage all the land schemes initially managed by the state as commercially viable estates, and takeover land development work in the country.

This new role of Felda- clearing land setting up housing amenities prior to settlers coming in- has proven to be a success, with the Government approving the model by allocating more acreage for Felda to develop in the First Malaysia Plan to the Fourth Malaysia Plan. By the early 1990s, rural poverty had somewhat been contained which saw decreasing interest in new settlements. The Government then decided to stop new intakes of settlers. Of the 350,000 ha land development then, Peninsular Malaysia had 225,000 ha 125,000 ha in Sabah and Sarawak managed by Felda as commercial estates.

Vision and mission of FELDA

Vision :

FELDA as an economic powerhouse to generate high income for settlers in FELDA schemes and surrounding areas.

Mission :

Enhance the well-being of the FELDA settlers through:

- High productivity of palm oil and rubber
- Modern infrastructures and facilities.
- High quality human capital.
- Innovation and creativity culture.
- Diversification of economic resources to generate high income.
- Enhanced new generation development.
- World class management
- Excellence as a culture

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