



**DETERMINANT OF JOB STRESS AMONG EMPLOYEE IN MANUFACTURING
INDUSTRY: KAYAKU SAFETY SYSTEMS MALAYSIA SDN. BHD.**

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NUR SYAHIRAH BINTI AB MALEK 2013962975

**BACHELOR OF BUSINESS ADMINISTRATION
WITH HONOURS (HUMAN RESOURCE MANAGEMENT
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
KAMPUS BANDARAYA MELAKA**

JUNE 2016

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**Submitted in Partial Fulfillment of the Requirement for the
Bachelor of Business Administration with Honours (Human Resource Management)**

**BACHELOR OF BUSINESS ADMINISTRATION WITH HONOURS (HUMAN
RESOURCE MANAGEMENT)**

FACULTY OF BUSINESS MANAGEMENT

UNIVERSITI TEKNOLOGI MARA (MELAKA)

KAMPUS BANDARAYA

JUNE 2016

DECLARATION OF ORIGINAL WORK



BACHELOR OF BUSINESS ADMINISTRATION WITH HONOURS

(HUMAN RESOURCE MANAGEMENT)

FACULTY OF BUSINESS MANAGEMENT

UNIVERSITI TEKNOLOGI MARA

“DECLARATION OF ORIGINAL WORK”

I, ANA BELLA BINTI ABDUL HALIM, (I/C Number : 931010-12-6324)

I, NUR SYAHIRAH BINTI AB MALEK, (I/C Number : 930825-07-5914)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: _____

(Ana Bella Binti Abdul Halim)

Signature: _____

(Nur Syahirah Binti Ab Malek)

Date: _____

LETTER OF TRANSMITTAL

24th June 2016

Program Coordinator
Human Resource Management
Faculty of Business Management
Universiti Teknologi Mara (Melaka) City Campus,
75300, Melaka

Dear Madam,

SUBMISSION OF PROJECT PAPER

Attached is the project paper titled “**DETERMINANT OF JOB STRESS AMONG EMPLOYEE IN MANUFACTURING INDUSTRY: KAYAKU SAFETY SYSTEM MALAYSIA SDN. BHD.**” to fulfil the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA.

Thank You.

Yours Sincerely,

(ANA BELLA BINTI ABDUL HALIM)

2014640578

BBA (Hons.) Human Resource Management

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BBA (Hons.) Human Resource Management

ABSTRACT

This study focus on the determinant of stress among employee in manufacturing industry at Kayaku Safety System Malaysia Sdn. Bhd. This study was conducted with three objectives in order to achieve the purpose of this study. The first research objective is to identify the level of stressor and job stress among employee at KMY by using descriptive analysis. Second, is to investigate relationship between stressor and job stress by using Pearson Correlation Analysis. Third, is to explore the most influential stressor towards employee job stress in KMY by using Regression Analysis. This study was conducted by using a simple random sampling method. The population of this study are come from 149 of non-managerial employees in KMY. Therefore 120 questionnaire has been distributed and returned to the researcher and the best 103 questionnaires were picked by the researcher in order to meet the standard format of sample size that has been stated by Sekaran and Bougie (2013). The mean result of this study shows that, Relationship are exist in KMY at the high range which this followed by Support and Work Overload where they exist in KMY only at the medium level. Next, the result of correlation value stated that, there are two element of stressor that have an inverse result which is Relationship at -6.03 which fall into strong relationship categories and also Support at -0.324 with a moderate relationship. While the correlation result for Work Overload is 0.630 which fall into a strong relationship categories. As a result of this study, it is found that, Work Overload are present as the most influential factor toward Job Stress which then followed by Support and Relationship.