UNIVERSITI TEKNOLOGI MARA

A STUDY ON THE RELATIONSHIP BETWEEN ORGANIZATIONAL CLIMATE AND JOB SATISFACTION AMONG PRIMARY SCHOOL TEACHERS AT BUKIT JELUTONG

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Dissertation submitted in partially fulfilment of the requirements for the degree of

Master of Education
(Educational Management and Leadership)

Faculty of Education

August 2014
Declaration

"I hereby declare that the work of this dissertation is mine except for the quotations and summaries that have been duly acknowledged".

[Signature]

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Date: 31st May 2014

Pengakuan

"Saya akui karya ini adalah hasil karya saya sendiri kecuali nukilan dan ringkasan yang setiap satunya telah saya nyatakan sumbernya".

[Signature]

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Date: 31 Mei 2014
Abstract

The purpose of this study was to examine the influence of perceived job satisfaction and organizational climate. It was also to examine the relationship between both variables. 107 daily primary school teachers in SK Bukit Jelutong completed the surveys for this study. They were selected based on simple random sampling. Data were collected using the survey method and were analysed using both descriptive and correlational statistics. Based on the data collected, the findings showed that generally the daily primary school teachers in SK Bukit Jelutong have a moderate level of job satisfaction. They also have moderate level perceptions towards their organizational climate. The findings also revealed that there was a low positive relationship between job satisfaction and organizational climate. From finding of the study, it could be summarized that organizational climate plays a significant role in the teachers of the primary school job satisfaction. In addition, it was also indicated from the study that reward and remuneration plays an important role in providing the level of job satisfaction among the educational staffs of the school. Further study was recommended by broadening the size of the respondents to view their perceptions of job satisfaction in relation to their organizational climate.
Acknowledgment

Being a Master’s degree student has been a wonderful experience for me. I firstly would like to thank ALLAH for always being there for me, for giving me strength, knowledge, good health and most of all His blessing.

I would like to extend my appreciation to my supervisor, Dr Nursidah Mohammed Noordin for her guidance and attention during the completion of this dissertation. On top of that, she also has given me continuous support, idea and motivation through the thesis writing process. Thank you very much and may ALLAH repay you for your kindness.

I would also like to dedicate my appreciation to my mother, Kamazan bt Kasim, my brothers, Rozan and Rohadi for their support. To families and friends, thank for always supporting me.

To my other part, Nur Sa’adah Alinda bt Abdullah Boh, thank you for always being by my side no what the situation is. I am truly blessed to have you as my lifetime companion and soulmate.

My daughters, Zulaika, Zahidah and Zafeera. I love you very much. Thank you very much for being my inspiration.

Last but not least, I would like to express my gratitude ad thanks to the Faculty of Education for the support and also to the respondents who willing to help me by participating in the study. Thank you again to all who have contributed directly or indirectly in the thesis.
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