



اَوْنُوْرَسِيْتِيْ تِيْكُوْلُوْجِيْ مَارَا
UNIVERSITI
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INDUSTRIAL TRAINING REPORT (AGR390)

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SALCRA TAEF Oil Palm Estate

Diploma in Planting Management

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INTRODUCTION

1.1 ACKNOWLEDGEMENT

Firstly I would like to thank to the SALCRA Human Resource Department for viewing and accepting my application that had been submitted by my Industrial Training Coordinator: Sir Muhammad Syukrie in order to do the industrial practical in one of their oil palm estate which is Taeo Oil Palm Estate.

Secondly I felt much appreciated of Sir Muhammad Syukrie for his effort in ensure that I could get my practical places right on time without any delay. His effort had kept me focusing on my preparation before done the report duty on practical places.

Next, I also feel honoured to co-operate with the Estate Manager: Sir Jecklen and with his kindly staffs. I am very appreciating for what they have done in order to successfully deliver the experienced for being an estate trainee to me. There were a lot of inputs that I received regarding the real-working experience which was very crucial for me in order to develop a good attitude if I want to be success in plantation career.

Not to forget on my parent for their support of financially and mentally especially in keep me being motivated to finish my industrial practical. I felt blessed for having them besides me.

Last but not least to my fellow friends of DPIM family for their contribution in sharing their thoughts and ideas especially when doing the report of industrial training. We always keep in touch and try to help each other if I find any difficulties in doing the report. Friends are secondly important besides the field assistant in helping me finishing my report.

1.2 INTRODUCTION OF REPORT

As a student of practical training, I was required to prepare a full report as an evidence to prove that I'm really doing the training task. Hence I was provided by UITM institution which is the log book to record and update any activities that being done in my practical training places.

In this report, I had to introduce about the background of organization of SALCRA and also the learning information that I gained in a training period from 5th December 2016 until 10th March 2017. Hence, I was told to complete this report and send it to the estate manager and also SALCRA Human Resource department after my practical training is finish. My attachment place was in Tae Estate which is under in-charge of Estate Manager: Mr. Jecklen Kunjan

Last but not least, big thanks should be given to all of SALCRA management for giving this precious opportunity for me to undergo the practical training with them. With sincerely I would like to apology if there is any default that can be found in this report. "To err is human, to forgive divine. "

INTRODUCTION OF SALCRA ORGANIZATION

2.1 CORPORATE INFORMATION

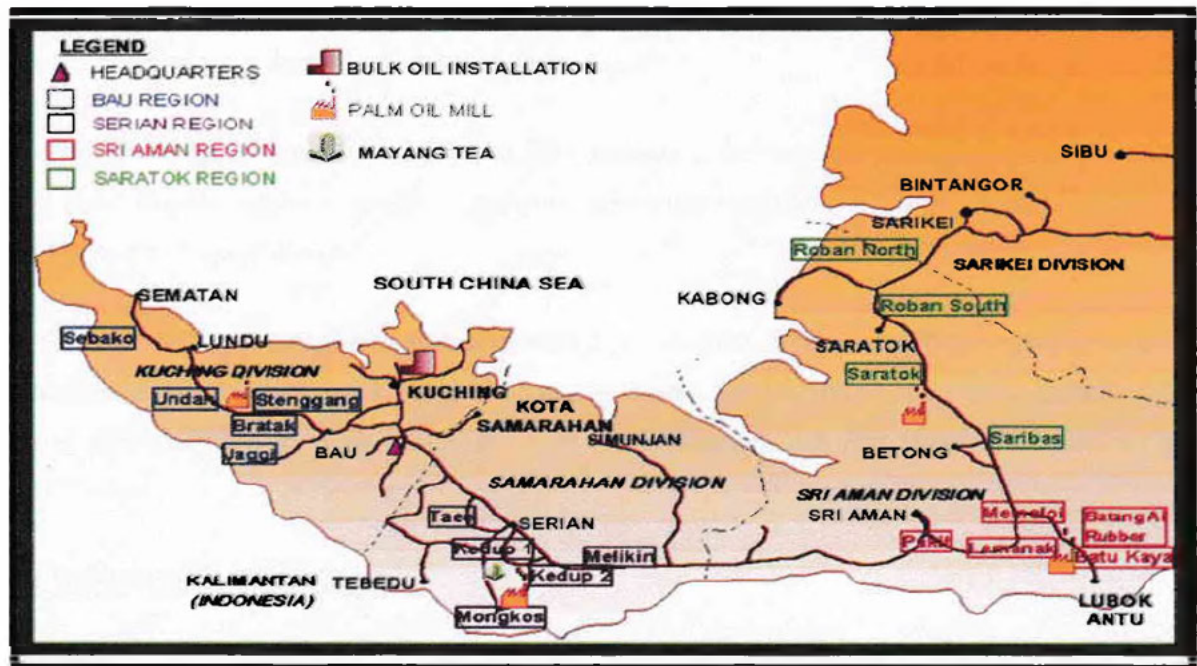


Figure 1 (SALCRA Region)

Sarawak Land Consolidation and Rehabilitation Authority (SALCRA) were established in May, 1976 as a Government Statutory Body under the Sarawak Land Consolidation and Rehabilitation Authority Ordinance, 1976.

Currently, SALCRA is managing nineteen (19) Oil Palm Estates for Estates Participants and four (4) Palm Oil Mills.

SALCRA also had started its expansion and diversification programs as follows:

- Incorporated and activated a subsidiary company, SALCRA Jaya Sdn. Bhd. (SJSB) to support the Group by undertaking agriculture related and logistic business activities.
- Acquired Sarawak Fertilizer Sdn. Bhd. (SFSB) to produce and supply fertilizer for SALCRA's estates.
- Set-up Research and Development (R&D) works for tree crops (Bamboo and Gaharu Research).