



اَوْنِيسُو كَرْسِي بِنِكُولُو كِي بَايَرَا
UNIVERSITI
TEKNOLOGI
MARA



DIPLOMA IN PLANTATION INDUSTRY MANAGEMENT

AGR390 INDUSTRIAL TRAINING REPORT

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INTERNSHIP LOCATION : LUBUK TIARA SDN. BHD

DATE : 05 DECEMBER 2016 – 10 MAC 2017

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1.2 Introduction of Industrial Training

Industrial training is a medium where the students will be introduced to the real situation in the plantations besides to give exposure and experience to the students about the real situation in the fields. Actually, this is for early preparation for students before they start working at any company in future. Industrial training is a prerequisite to the award of Diploma students In Planting Industry Management, University Technology Mara. For sessions from December 2016 until March 2017, I was following industrial training for three months, starting from 05 December 2016 until 10 March 2017.



2.0 ACKNOWLEDGMENT

In the name of Allah S.W.T. First of all, I would like to express my sense of gratitude to Allah for blessing instead of giving me strength and guidance to complete this internship programme until the end. Every success that had been achieved by me is all come from Allah and by helps of people around me. So that's why I want to give my thanks to all persons that responsible in helping me to complete this internship programme especially to the Lubuk Tiara Sdn Bhd company for the willingness to accept us to attend our internship programme in this company.

On 06th June 2016, I have started my industrial training at Lubuk Tiara Sdn Bhd estate at Batu Niah and ended on 10th March 2017. I have learned a lot of things in 3 months of industrial training of period. Anyways, I would like to give my thanks to my late father and mom, Bakar Bin Abang Bujang and Dayang Hanifah Binti Abang Morsidi for their endless moral support and also financial support.

Next, I would like to express my deepest appreciation to all those who provided me the possibility to complete this report. A special gratitude I give to my supervisor from Universiti Teknologi Mara (UiTM) Sarawak so do called as my lecturer, Sir Muhammad Syukrie Bin Haji Abu Talip, whose contribution in stimulating suggestions and encouragement, helped me to coordinate my industrial training especially in writing this report.

Furthermore, special thanks to Sir Fadzil Bin Ibrahim as a Senior Assistant Manager that in-charge all operation in Lubuk Tiara estate, Senior Assistant Manager division 4, Sir Busrah Bin Timbang. Field conductor division 4 Mr. Sylvester Ak. Nyimong (harvesting), Mr. Mohamad Andy Bin Johor (Maintenance), and Mr. Jonathan Ak. Berayan (nursery) and land development) for giving me an opportunity and their effort in guiding me as a fresh trainee to complete this Internship programme until the end. From this internship, I have experience so many things about the actual field training in Oil Palm Plantation and I realize that the actual work in the field is more challenging and it let me to apply what I had learn in my courses before which is in Diploma in Plantation Industry Management. I will not forget all of your kindness and enthusiasm in letting me know that I was the one lucky enough to get the chance to work pleasantly and get beneficial internship with this big company.

The Lubuk Tiara Sdn Bhd is the only one estate under management of Lembaga Masjid Sarawak. Before that, this company was under management of Rimbunan Hijau Company. In year 2004, Rimbunan Hijau Company sells it to Lembaga Masjid Sarawak.

Lubuk Tiara estate was divided into 5 divisions. Each division manage by one assistant manager except division 4 and 5 is manages by one assistant manager. In year 2017, total hectare of Lubuk Tiara Sdn Bhd is 5837.60 ha. Planted area is 2980.29 ha which is divided by mature trees 2882.24 ha, immature 98.05 ha and new land development 100 ha. Other is nursery 4 ha, other crop 7 ha, unplanted area 1697.20 ha, road 305.24 ha, and unplanted area 743.44 ha. The meaning of unplanted area is steep area that cannot be planted. Today this estate can produce more than 3000 metric tonne per month.

Lubuk Tiara SDN BHD Vision and Mission:

Vision:

To be a respectable and highly regarded FFB producer

Mission:

- To achieve yield of 25 metric tonne per hectare, O.E.R 22% and K.E.R 5.00% by year 2020.
- To maximize human capital productivity at ratio 1:10 ha through mechanization.
- To target production cost below RM300 per metric tonne by year 2018.
- To improved safety and health in compliance with statutory government law such as occupational safety and health (OSH) and Malaysia standard of palm oil (MSPO) by year 2018.
- To maximize land utilization by planting other crop such as agarwood and teak.