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TEKNOLOGI
MARA

FACULTY OF PLANTATION AND AGROTECHNOLOGY

DIPLOMA IN PLANTATION MANAGEMENT

UNIVERSITI TEKNOLOGI MARA

SARAWAK

AGR 390

INDUSTRIAL TRAINING

TRADEWINDS PLANTATION BERHAD (TPB)

SOLAR GREEN SDN BHD (JUDAN ESTATE)

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I am grateful for the guidance of my lecturer, Mr. Muhammad Syukrie bin Abu Talip who have given me the opportunity to do my industrial training at Solar Green Sdn. Bhd. And not forgetting the executives, staffs and workers of Solar Green Sdn. Bhd. Their contribution in terms of cooperation and sharing their knowledge on plantation management will be put to good use by me.

I have learned a lot from this training on the basics knowledge of plantation management. Oil palm management is a big firm in Malaysia and it is certainly not easy to manage a big plantation. It will need the proper knowledge and skills, as well as the managing team that can withstand the pressure of field work. I am grateful that I can experience all of that first hand and it is certainly a memorable experience for me.

Tradewinds
Plantation Berhad

INTRODUCTION OF TRADEWINDS PLANTATION BERHAD (TPB)

Tradewinds Plantation Berhad is one of the largest oil palm and rubber plantation companies in Malaysia. The company is poised to become a global leader in integrated agribusiness as it moves forward into a new and dynamic phase of development in the coming years.

Our company can trace its roots back to 1995 when our plantations were managed by TPSSB. On 25 May 2004, Tradewinds (M) Berhad which is our current Holding Company, announced the proposed merger involving fourteen of Tradewinds (M) Berhad's plantation subsidiary companies with Johore Tenggara Oil Palm Berhad (JTOP). Hence, on 04 October 2005, Tradewinds Plantation Berhad (TPB) was established and the proposed merger was completed about a year later. Pursuant to the merger, the listing status of JTOP was transferred to Tradewinds Plantation Berhad, which made its debut listing on the Main Board of Bursa Malaysia on 15 March 2006. Tradewinds Plantation Berhad was delisted in 2013 but remains as one of the largest oil palm and rubber plantation companies in Malaysia.

Tradewinds Plantation Berhad's forward-looking vision is to be the global leader in integrated agribusiness. We will achieve this by consolidating our operations, improving efficiency, managing costs and productivity, as well as looking towards new opportunities for the future.

Tradewinds Plantation Berhad will remain steadfast on investing in new landbanks, including plantation development and strategic acquisitions which will enlarge our plantations operations. This will place our organisation in a more favourable position to realize its fullest and future potential, as well as attaining sustainable growth. Our ongoing efforts will also cover increasing yield, lowering operational costs, mechanisation of plantation operations as well as mill efficiency improvement plans.

The company will be looking into fortifying its mid-stream and downstream operations. We will be setting-up our own refineries and rubber depots, as well as ensuring a robust trading arm, which will bode a healthy and sustainable future for the company.

Tradewinds Plantation Berhad will be placing greater emphasis on research and development efforts, in order to maintain our sustainable operations. This includes exploring new ventures in agribusiness and the oils & fats market segments.

In terms of human capital management, we will focus on building new capabilities as well as strengthening the existing core, by empowering our workforce with relevant industry knowledge and skills. It will incorporate innovation towards improving operational efficiency, as well as inculcating a high performance work and safety culture.

Our current strengths, coupled with expansion plans and a forward-looking vision will make Tradewinds Plantations Berhad stronger as we take great leaps ahead towards a better and sustainable future.

VISION

To be the preferred globally competitive integrated agribusiness organization that delivers outstanding value for all.

MISSION

We as a team are committed to achieve our vision by:

1. Providing premium products and services to our customers.
2. Optimizing shareholder value.
3. Improving the quality of life of our employees.
4. Fostering a sustainable environment

CORE VALUE

To accomplish our group mission we are driven by the following core values.

1. Integrity
2. Accountability
3. Innovative
4. Knowledgeable
5. Enterprising
6. Caring



Tradewinds
Corporation Berhad