

INTRODUCTION

- Open Educational Resources (OER) in global higher education, offering opportunities to enhance access, equity, and innovation in teaching and learning.
- OER can be adapted to meet varied learning needs, supporting inclusive teaching practices. OER enables the inclusion of diverse perspectives, cultures, and voices in educational content.
- OER integration in Malaysian higher education is growing, backed by national strategies and institutional efforts.
- Understanding institutional readiness and implementation plans is key to sustainable OER practices.

RESULTS AND DISCUSSION

- **Inconsistent integration:** Policy implementation and OER guides vary widely across institutions OER adoption is advancing but uneven across the Adoption Pyramid layers.
- **Missing scalability plans:** Few documents address how OER initiatives can be scaled or maintained over time.
- **Limited policy enforcement:** Institutional policies differ in scope and enforcement.
- **Uneven institutional commitment:** Sustainability is rarely embedded in long-term institutional strategies.

RESEARCH SIGNIFICANCE

Using the OER Adoption Pyramid, this study highlights the alignment of current practices and implementation, revealing key gaps essential for achieving sustainable OER adoption.

METHODOLOGY

- This study examines OER adoption in Malaysian higher education through thematic analysis of national policies, institutional documents, and OER guides.
- It explores strategic frameworks and policy orientations shaping OER initiatives.
- Data was collected from 1st January to 30 April 2023.
- The analysis identifies how policy narratives reflect layers of the OER Adoption Pyramid.

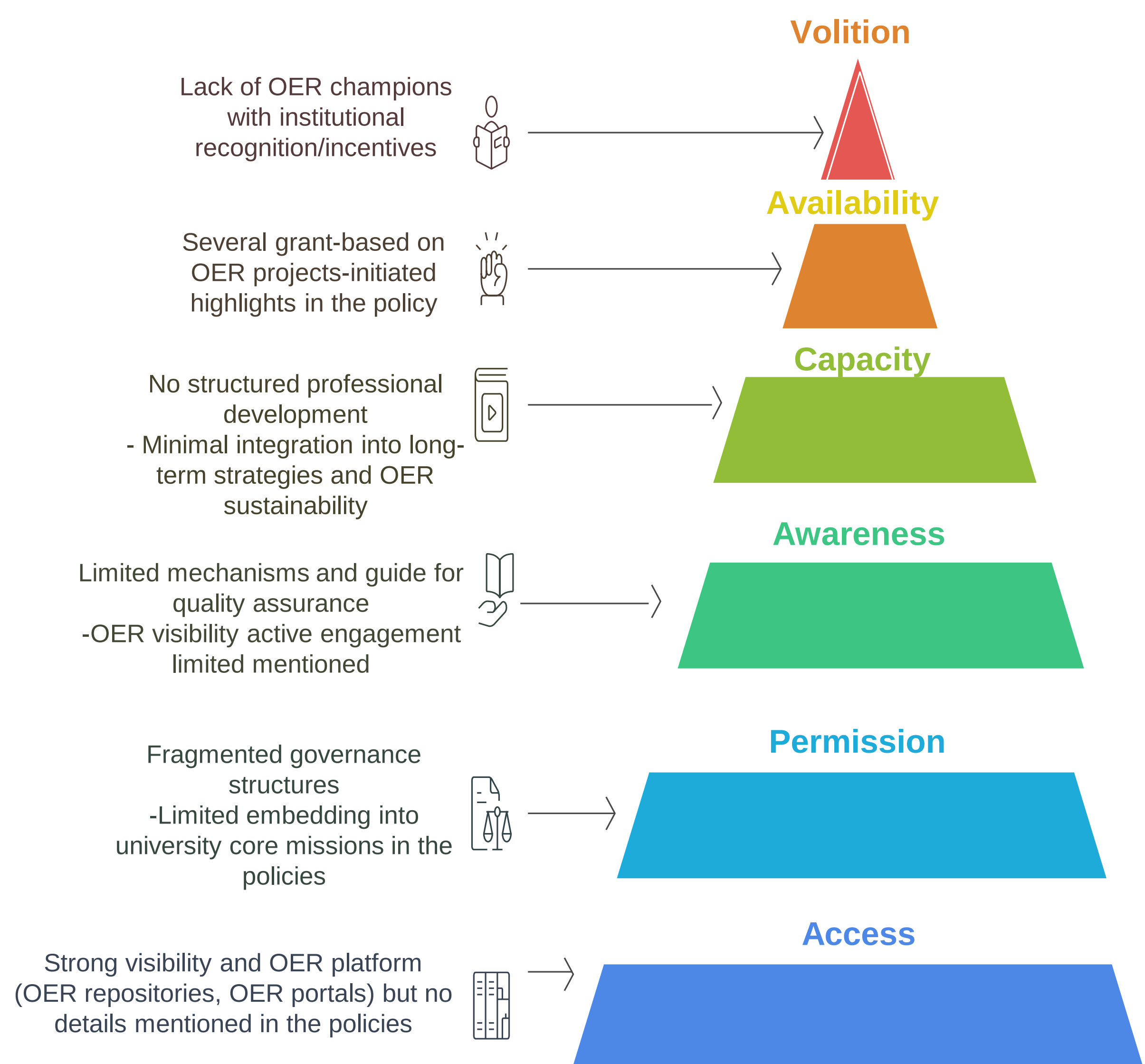


Figure 1. OER Adoption Pyramid Framework

CONCLUSION

Aligning national and institutional strategies with global best practices will be crucial to embed OER as a sustainable and integral component of Malaysia's higher education ecosystem. Strengthening policy coherence, embedding capacity building into institutional strategies, and incentivizing voluntary participation are key steps toward sustainable and impactful of OER adoption.

REFERENCES

