

UNIVERSITI TEKNOLOGI MARA

**THE RELATIONSHIP BETWEEN PRIMARY SCHOOL HEADS'
PERSONALITY TRAITS AND SCHOOL PERFORMANCE
IN THE DISTRICT OF MELAKA TENGAH**

KAMARIAH BINTI MOHD DAWAM

Dissertation in partial fulfillment of the requirements for the degree of
Masters in Education (Educational Management and Leadership)
Faculty of Education

MAY 2013

DEDICATION


This written revenue I dedicate to my husband, Abd. Sukur bin Mahmud, my children, Nur 'Aqilah, Nur 'Atiqah, Nur 'Ayuni, Afiq Aslam, Nur 'Amirah, Arif Aiman, my sons in law, Dzul Fariq and Ahmad Dzul Afif, my mother, Halimah bt Abd. Hamid.

CANDIDATE'S DECLARATION

I declare that the work in this thesis was carried out in accordance with the regulations of Universiti Teknologi MARA. It is original and is the result of my own work, unless otherwise indicated or acknowledge as referenced work. The thesis has not been submitted to my academic institution or non-academic institution for any other postgraduate study or qualification.

In the event that my thesis found to violate the conditions mentioned above, I voluntarily waive the right of conferment of my postgraduate study and agree to be subjected to the disciplinary rules and regulation of University Teknologi MARA.

Name of Candidate: Kamariah binti Mohd.Dawam
Candidate's ID No.: 2009204952
Programme: M. Ed. MANAGEMENT AND LEADERSHIP
Faculty of Education.
Thesis Title: The Relationship between Primary School Heads' Personality
Traits and school Performance in the District of Melaka Tengah.

Signature of Candidate: 

Date: May 2013

ABSTRACT

School performance is dependent on the leadership of the school heads and teachers. However, teachers' perceptions towards their principals' personalities indicate an important dimension to evaluate the leaders' capacities. Leadership traits and personality are important in order to increase organizational performance. Therefore, the purpose of this study was to examine the relationship between primary school heads' personality traits and school performance in the District of Melaka Tengah. A total of 57 primary school heads in the district of Melaka Tengah completed surveys for this study. Data were collected using the survey method and were analyzed using both descriptive and inferential statistics. Based on the data collected, the findings showed that generally the primary schools performance was at Band 2, which was considered a very good performance. The result also showed that there was a positive relationship between assertive and school performance. The findings of this study have implications to the role of primary school heads in developing their personality traits in enhancing school performance.

ABSTRAK

Pencapaian prestasi sekolah bergantung kepada kepimpinan guru besar dan guru. Walaubagaimana pun, persepsi guru terhadap tret personaliti guru besar menunjukkan dimensi penting untuk menilai keupayaan pemimpin di sekolah. Tret kepimpinan dan personaliti pemimpin adalah penting untuk meningkatkan prestasi sekolah. Oleh itu, kajian ini ingin mengenalpasti hubungan antara tret personality dengan pencapaian prestasi sekolah di dalam daerah Melaka Tengah. Seramai 57 orang guru besar dalam daerah Melaka Tengah telah mengambil bahagian dalam kajian ini. Data dikumpulkan menerusi kaedah soal selidik dan dianalisa menggunakan kaedah statistik deskripsi dan inferensi. Berdasarkan data yang dikumpul, dapatan kajian menunjukkan bahawa pada amnya pencapaian prestasi sekolah rendah di dalam daerah Melaka tengah adalah pada tahap Band 2, iaitu merupakan satu pencapaian prestasi yang sangat baik. Dapatan juga menunjukkan bahawa terdapat hubungan yang positif antara asertif dan pencapaian prestasi sekolah. Dapatan ini mempunyai implikasi terhadap peranan guru besar untuk membangun tret personaliti mereka kearah yang lebih positif bagi meningkatkan pencapaian prestasi sekolah.